



Wood End Primary School

Class Teacher

Person Specification

Job title	Class Teacher
Salary and grade:	Standard national scale in line with the current <i>School Teachers' Pay and Conditions</i> document (Inner London)
Line manager:	The headteacher, members of senior and middle leadership teams, and the governing body of the school
Supervisory responsibility:	The postholder may be responsible for the supervision of the work of classroom assistants relevant to their responsibilities

Qualifications

1. Qualified teacher status or equivalent

Experience

1. Teaching experience at KS1 or KS2
2. Experience of involving parents with their child's development.
3. Experience of working in a team.
4. Experience delivering a KS1 or KS2 curriculum.

Knowledge and skills

The ability to effectively

1. Create a stimulating and safe learning environment that provides opportunities for independent learning and the development of autonomy for all pupils in the group.
2. Establish and maintain a purposeful working atmosphere which fosters the growth of the whole child, spiritually, intellectually, socially, emotionally and physically.
3. Creatively plan, prepare and deliver the curriculum at the right pitch for the class and with activities which match the attainment level of different groups and individuals so all children make good and outstanding progress.
4. Assess and record the progress of pupils' learning and inform them of the next steps and monitor progress.
5. Demonstrate a commitment to equal opportunities and promote equality in the classroom.
6. Encourage children to develop excellence in their own self-esteem and respect for others.
7. Manage behaviour, follow the school's behaviour management policy maintaining the highest expectations of pupil behaviour in the classroom and round the school.
8. Communicate to a high standard both verbally and in writing, to a range of audiences.
9. Use ICT to support children's learning and to effectively manage their own workload.
10. Refine policy and practice through reflection and consultation.



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11. Demonstrate a sound understanding of inclusion, making the curriculum accessible to all learners.
12. Work in a team and to motivate other adults in the classroom in order to achieve successful outcomes.
13. Prioritise and manage workloads in order to secure successful outcomes within agreed timescales.
14. Set high standards of achievement and demonstrate excellent results and outcomes.

Commitment

Demonstrate a commitment to:

1. Ensuring every single child achieves their potential.
2. Promoting parental and local community involvement.
3. Working collaboratively as part of a team with both teaching and support staff.
4. Furthering your own professional skills, knowledge and abilities.
5. Promoting and safeguarding the welfare of children and young people within the school.

Wood End Primary School is committed to safeguarding children and expects all staff and volunteers to share this commitment. We follow safe recruitment practices to protect children and vulnerable adults. Staff are subject to Barring and Disclosure Service checks as well as an online search.

Please note candidates will be asked to provide evidence against selected criteria.