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| **Masthead.jpgPerson Specification:**  **Class teacher** |
| When shortlisting candidates for interview, the Governors will be looking for evidence of the following criteria in each application: |
| **Education, qualifications and training** |
| **Essential:**  Qualified teacher  Other relevant continuing professional development |
| **Desirable:**  Additional relevant qualifications such as higher degree, certificate or diploma |
| **Experience** |
| **Essential:**  Recent experience as a highly effective teacher  Experience of using performance data, target setting and assessment for learning to raise achievement  Detailed knowledge of the National Curriculum and recent developments in pedagogy |
| **Desirable:**  Teaching in a Catholic school  Teaching a multi-ethnic and multi-lingual context  Experience in teaching pupils with special educational needs |
| **Skills and Abilities** |
| **Essential:**  Committed to meeting the needs of pupils  Makes best use of resources  Prioritises, plans and organises work  A collaborative practitioner with good listening skills and willingness to learn  Understanding of appropriate strategies for managing pupils’ behaviour  Ability to develop positive working relationships with pupils, staff, parents, governors, and the local community  Excellent communication skills both orally and in writing |
| **Values and commitment** |
| **Essential:**  Clear commitment to the school’s mission and vision:   * To support the Catholic Christian ethos of the school * To support parents in their role as the first educators of their children * To recognise that all children have particular abilities and aptitudes to be nurtured and celebrated. * To give our pupils a safe environment in which to build skills for their futures. * To teach our pupils to show kindness, respect and forgiveness.   **Desirable:**  A practising member of the Catholic church |