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| **Person Speciation – AHT Sixth Form** |  |  |  |
| Attributes | Essential | Desirable | Method of Assessment |
| Qualifications | Good honours degree QTS or PGCE | Post graduate qualification – subject related or educational | Production of the applicant’s certificates |
| Experience | Excellent examination results achieved by pupils taught  Positive working relationships with colleagues and parent body  Experience of teaching own subject in previous school to A Level standard  Experience of preparing students for University  Experience of taking students through the UCAS process, securing a wide range of offers and achieving a high proportion of first choice destinations. | Previous successful experience of Head of Sixth or Senior Management role | Application Form.  Interview  Professional references |
| Skills | Ability to construct, articulate and effectively communicate a vision for the Sixth Form  Ability to teach own subject to GCSE and A level to pupils of all abilities  Ability to use a variety of teaching and learning styles  Effective time management  Good organisational skills  Ability to convey infectious enthusiasm for the subject  Ability to motivate young people  Excellent written communication skills  Excellent rapport with parents, staff and students | Competency with ICT and interactive whiteboard | Application Form  Interview  Professional references |
| Knowledge | Mastery of content of a GCSE syllabus  Familiarity with an A level syllabus  Extensive knowledge of UCAS process | Familiarity with a variety of textbooks and resources, including web-based  Familiarity with the Extended Project Qualification | Application Form  Interview  Professional references |