

KS3 Academic Mentor

PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
INITIAL QUALIFICATIONS	*GCSE Grade C English and Maths	
FURTHER QUALIFICATIONS/ PROFESSIONAL DEVELOPMENT	*ICT competence **Experience of working within a secondary school setting	*Degree/post graduate study *Recent, relevant in-service training in current educational practice.
EXPERIENCE	**Experience of working with a wide range of young people in a supportive role	**Experience of delivering effective activities to support learning. **Experience of working with outside agencies to increase pupil motivation, engagement and achievement.
SKILLS AND ABILITIES	*Ability to work on own initiative and develop relationships with teachers, families and students. **Competent in the skills of communication, teamwork and building positive relationships with young people. * Ability to contribute to raising achievement	
OTHER	**Awareness, understanding and commitment to equal opportunities. *Ability to work on own initiative **Ability to deal with both students and parents in a supportive way	**Available to work on a Saturday occasionally

Those elements marked * will be assessed in your application.

Those elements marked ** will be assessed in your application and during the selection process, eg interview, presentation.

NB references will be used to support the selection panel's assessment.