## About Gonville Academy

**Striving Together for Excellence**

Each of the schools within the STEP Academy Trust has a unique character and Gonville is no exception. Gonville Academy is a happy, thriving two-form entry school (three form in Years 2 and 3) in Thornton Heath, Croydon. We have high expectations of our students and support them to achieve the best possible outcomes, both personally and academically.

**How we work**

As a STEP academy, our values – **P**assion, **U**rgency, **P**ositivity, **A**spiration and **C**ommitment – are at the heart of everything we do. We encourage our teachers to work together and take risks with teaching to really engage students in their learning.

We are developing an exciting new curriculum, focusing on a mastery approach to reading and mathematics and in-depth humanities teaching. Relationships throughout the school are excellent; we are a UNICEF Rights Respecting School, a Centre of Excellence for Inclusion and hold the Gold Sports Mark for participation in competitive sport.

**Nursery Provision**

We have a Nursery attached to our school which provides children from the age of three with a rich and creative learning environment.

**Partnerships**

We work in partnership with a number of organisations, including Ambition School Leadership and Roehampton University, to support our staff in their teaching and leadership development.

**Location and facilities**

Set within attractive school grounds we have a large playing field, all-weather sports pitch, and lots of different playground areas for our children to enjoy. We have excellent transport links, with the tram line into Croydon just a few minutes’ walk away. From Thornton Heath, central London is a short train journey away and the town is on the outskirts of the M25.

**STEP Academy Trust**

We know that it is the exceptional quality of our staff that is key to our success. That’s why we will invest in your career and give you an unrivalled benefits package.

We are a growing family of primary academies that strive together for excellence. So we spread best practice, transfer staff to support partner academies, share specialist knowledge and consistently challenge the status quo, allowing you every opportunity to grow and develop in your role.

**We want you to do well, that’s why we offer:**

* Great opportunities for accelerated promotion – right across our nine-academy trust
* Fully funded leadership training courses (MPQML, NPQSL, NPQH)
* Fully funded Masters and PhD courses
* At least seven NQT development days each year
* Pay rises for all teaching staff above those awarded nationally (we recently awarded all teaching staff a 2% pay increase – double the 1% recommendation from the Government).

And with free lunch every day, we’ll keep you well fed too.

We are always looking for talented professionals who share our mission. If you share our drive to improve the life chances of all children, we’d love to hear from you.