**Person Specification for the Post of Teacher of English**

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| **Qualifications** | **Essential**   * Qualified teacher status and degree * Ability to teach GCSE English Language and GCSE English Literature and A-Level English Literature   **Desirable**   * The ability to teach more than one subject |
| **Knowledge and Understanding** | **Essential**   * Thorough subject knowledge and an understanding of National Education issues * Understanding of effective teaching and learning strategies * Understanding of assessment for learning strategies and how to use these in the classroom * Understanding of behaviour management strategies   **Desirable**   * Understanding of how to track student achievement using data and intervention strategies to raise attainment |
| **Skills and Disposition** | **Essential**   * Excellent communication and interpersonal skills * Excellent teamwork and collaboration skills * Personal organisation and time management skills * Ability and desire to generate cross curricular links which promote our specialisms * Ability to develop English within a specialised academy   **Desirable**   * Emerging leadership skills and ambition |
| **Personal Qualities** | **Essential**   * Dynamic with innovative ideas and a passion for teaching and learning * Ability to demonstrate an enthusiasm for the subject * Energetic commitment to raising the aspirations of the whole academy community * Sense of humour, resilience and generosity of spirit |