**Person Specification for the Post of Teacher of English**

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| **Qualifications** | **Essential*** Qualified teacher status and degree
* Ability to teach GCSE English Language and GCSE English Literature and A-Level English Literature

 **Desirable*** The ability to teach more than one subject
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| **Knowledge and Understanding** | **Essential*** Thorough subject knowledge and an understanding of National Education issues
* Understanding of effective teaching and learning strategies
* Understanding of assessment for learning strategies and how to use these in the classroom
* Understanding of behaviour management strategies

**Desirable*** Understanding of how to track student achievement using data and intervention strategies to raise attainment
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| **Skills and Disposition** | **Essential*** Excellent communication and interpersonal skills
* Excellent teamwork and collaboration skills
* Personal organisation and time management skills
* Ability and desire to generate cross curricular links which promote our specialisms
* Ability to develop English within a specialised academy

**Desirable*** Emerging leadership skills and ambition
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| **Personal Qualities** | **Essential*** Dynamic with innovative ideas and a passion for teaching and learning
* Ability to demonstrate an enthusiasm for the subject
* Energetic commitment to raising the aspirations of the whole academy community
* Sense of humour, resilience and generosity of spirit
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