



SIR THOMAS BOTELER

CHURCH OF ENGLAND HIGH SCHOOL

THROUGH GOD, WE CARE

SECOND IN MATHEMATICS PERSON SPECIFICATION

| TRAINING AND QUALIFICATIONS | Essential/ desirable | Score 1-4, where 1=outstanding | Comments |
|---|-------------------------|-----------------------------------|----------|
| Qualified teacher status | E | | |
| Further relevant qualification | D | | |
| Recent participation in a range of relevant training | E | | |
| FAITH STATUS | | | |
| Committed to actively promoting the school's Christian mission statement | E | | |
| Actively involved in the life and worship of a church, as recognised by Churches Together in England | D | | |
| EXPERIENCE | | | |
| At least 2 years teaching with proven record of consistently delivering good and outstanding lessons | D | | |
| Evidence of substantial impact on students' progress and attainment | E | | |

| | | | |
|---|----------|--|--|
| Leading effective strategies with other staff to improve their teaching and raise achievement | D | | |
| Developing effective relationships with external partners to enhance student outcomes | D | | |
| Developing effective partnerships with other curriculum areas to enhance student outcomes | D | | |
| PROFESSIONAL SKILLS, KNOWLEDGE, UNDERSTANDING AND PERSONAL ATTRIBUTES | | | |
| Confidently uses a range of effective pedagogical practices | E | | |
| Has leadership potential | E | | |
| Confidently analyses data to set targets and evaluate performance | E | | |
| Analytical thinker | E | | |
| Conceptual thinker | E | | |
| Curious and eager to learn | E | | |
| Self-aware | E | | |
| Resilient and emotionally mature | E | | |
| Able to hold colleagues to account | E | | |
| Has integrity | E | | |
| Has personal drive | E | | |
| Inspires and develops others | E | | |
| Can form and maintain positive relationships | E | | |
| Can work collaboratively with others to maximise outcomes | E | | |

Acts in ways that are principled, built upon a clear set of personal values.

E