

Deputy Headmaster Appointment September 2018

Person Specification

It is expected that the successful candidate will:

- Be an exceptional, experienced educator.
- Have a passion for the highest standards of teaching and learning with proven ability of achieving ways to improve colleagues' and pupils' capabilities in these areas.
- Have strong potential in senior leadership and management skills and demonstrable previous experience of leading change with positivity and enthusiasm.
- Have the drive and ambition to seek Headship in due course.
- Have a genuine interest in and empathy for people – pupils, colleagues and parents alike.
- Be willing to embrace wholeheartedly the demands of life at a busy independent day school.
- Be a confident and calmly assertive ambassador for the school – able to speak confidently at internal and external events on the Headmaster's behalf.
- Have an understanding and interest in the marketing and development of the School.
- Have a good working knowledge of IT both for administration and teaching purposes.

Terms and Conditions

A competitive remuneration package will include:

- A salary commensurate with the seniority and responsibilities of this full-time post.
- Membership of the Teachers Pension Scheme.
- School fee remission for The Old Hall School and Wrekin College.

The Process

The School is committed to the safeguarding and welfare of children. All applicants must be prepared to undergo appropriate child protection screening, including checks with past employers and the Disclosure and Barring Service. The Wrekin Old Hall Trust is an equal opportunities employer. References will be required and any relevant issues arising from them will be taken up at interview or a suitable point during the process.

Please complete the Application Form in full and return it with a covering letter of application

- By email to admissions@oldhall.co.uk
- By post to Mr Martin Stott, Headmaster, The Old Hall School, Stanley Road, Wellington, Shropshire. TF1 3LB

The closing date for applications is **31st December, 2017** and interviews will be conducted during the week commencing **15th January 2018**.

Candidates who have a disability or any other special requirements should let the School know if there are any reasonable adjustments they would like the School to make as part of this recruitment process.

A shortlist will be drawn up after the closing date and those candidates will be invited to interview at the School. The interview process will include a tour of the school, opportunities to meet with staff and pupils and may also involve additional selection methods. This may include a presentation and/or other task.