

HAYDON SCHOOL  
**PERSON SPECIFICATION – TEACHING ASSISTANT**

<b>Specification</b>	<b>Essential</b>	<b>Desirable</b>
Qualification and training	A good general education  GCSE English and Maths  Graduate	Completion of Teacher Assistant Induction Programme  NVQ 2 for Teaching Assistant or equivalent qualification or experience  Qualification in ICT
Experience	Evidence of having worked with children in some capacity	Relevant work experience in a similar environment  Experience of working with children with SEND, preferably at secondary age
Qualities, skills, knowledge and abilities	A positive interest in working with children  Ability to get the best out of children  A sense of humour  Adaptability  Able to work on own and as part of a team  Ability to build good working relationships with a range of colleagues  A clear communicator.  The ability to converse at ease with members of the public and provide advice and information in accurate spoken English is essential for the post.  Ability to work calmly and with patience  Ability to self-evaluate learning needs	An interest in ICT
Health	A good attendance record  Evidence of stamina required to cope with the demands of the post	
References	Supportive	

**DATE: SEPTEMBER 2018**