

Job title	Uniformed Services Physical Training Instructor
Responsible to:	Head of Vocational Faculty
Salary / Grade:	Grade 2 Actual salary £6,485 - £6,882 per annum (£9.81 - £10.41 per hour)
Working hours / weeks:	2 days per week, 39 weeks per year (term time) (but fully flexible and further days negotiable for right candidate)
Core purpose:	To work in partnership with the Vocational Faculty to support learning within the fitness training aspects of the Uniformed Services course, working in line with the curriculum, codes of practice, policies and procedures.

Corporate responsibilities:

- To ensure that the responsibilities of the role are carried out in a way that reflects the vision and values of the Trust.
- To be aware of and observe all policies, procedures, working practices and regulations, and in particular to comply with policies relating to Child Protection, Equal Opportunities, Health and Safety, Confidentiality, Data Protection and Financial Regulations, reporting any concerns to an appropriate person.
- To contribute to a culture of continuous improvement.
- To comply with all reasonable management requests.

Key responsibilities:

- To support within the Vocational Faculty delivering the fitness training aspects of the Uniformed Services course.
- To identify learners' abilities and learning support needs through assessment and observation.
- Monitor and record pupil responses and learning achievements, drawing any problems which cannot be resolved easily to the attention of the faculty.
- Plan and prepare differentiated resources/training programmes to support in the learning of our students.
- Work with and have accountability of learning and progress for a set group of students.
- Understand specific learning needs and styles and provide differentiated support to students individually and within a group.
- Implement planned learning activities/training programmes as agreed with the faculty, adjusting activities according to students' responses as appropriate.
- Promote positive pupil behaviour in line with school policies and help keep students on task.
- Participate in planning and evaluation of learning activities with the Head of Uniformed Services, writing reports and records as required.
- Continuously assess students, provide feedback against their performance and ensure they know how best to improve.
- Ensuring the availability of suitable materials, equipment, etc. for practical activities, including discussion with, advise and feedback to the Head of Uniformed Services.
- Preparation, setting up, checking, issuing and retrieving of materials, components, tools and equipment.
- Organisation of practical requirements including storage, providing safe and ready access.
- Attend relevant meetings as required.



Notes:

This document is an overview of the role. The responsibilities will include but will not be limited to those listed above and it is anticipated that the role will evolve over time and as such the duties may change.

This document does not form part of the contract of employment.

This post will have contact with children and as such a satisfactory disclosure from the Disclosure and Barring Service (DBS) is required as a condition of employment.

Our Mission:

Why do we exist? To provide our students with opportunities and experiences to enhance their life choices, making a positive contribution to the world we share.

Our values:

How do we behave?

Ambition: we maximise our potential through striving for excellence.

Teamwork: we give 100% effort, displaying kindness and humility for the benefit of all.

Honesty: we are respectfully open about our successes and areas for growth

Our strategic anchors:

- Create a healthy organisation, free from politics and confusion through clarity following the **empowered to lead** operating model.
- Build a **compelling school culture** built on strong professional relationship where all can achieve.
- Craft and implement a **high-value curriculum** which is knowledge rich to allow meaningful application of skills.
- Put **people first** through high impact professional development and instructional coaching.



PERSON SPECIFICATION

Role: Uniformed Services Physical Training Instructor		E/D	A	I
Qualifications & Training				
1	Minimum of Level 3 in Physical Training	E	✓	
2	Minimum of Level 2 in English and Maths	E	✓	
Experience				
3	Experience of personal training	E	✓	✓
4	Experience of military/civilian uniformed experience	D	✓	✓
Knowledge & Understanding				
5	Excellent subject knowledge of Health & Fitness	E	✓	✓
6	Knowledge of effective assessment strategies	D	✓	✓
Skills & Abilities				
7	Ability to communicate effectively with a variety of people	E	✓	✓
8	Flexible and imaginative with the ability to solve problems creatively.	E	✓	✓
9	Good IT skills with the confidence to exploit new technology.	D	✓	✓
10	Ability to effectively manage behaviour.	E	✓	✓
11	Ability to motivate and inspire students to achieve.	E	✓	✓
Personal Attributes				
12	Tenacity and resilience.	E		✓
13	A strong and supportive team player.	E		✓
14	Personal presence and confidence; warmth & sensitivity.	E		✓
15	Enthusiastic and determined.	E		✓
16	Courteous and tactful. Relates well to young people	E		✓
Other				
17	A commitment to uphold and promote equality of opportunity	E		✓
18	Demonstrates an understanding of Safeguarding issues relevant to the post	E		✓



Key: ✓

E	Essential
D	Desirable
A	Assessed by Application Form
I	Assessed by Interview

Date: March 2021

