

## Person Specification

### Teacher of Design & Technology Resistant Materials/Engineering

	Essential	Desirable
<b>Experience</b> This post is suitable for an NQT or more experienced candidate		
<b>Qualifications</b> Relevant degree + PGCE. Accredited teaching qualification. Ability to teach at Key Stages 4 & 5.	✓ ✓ ✓	
<b>Knowledge</b> Working knowledge of KS4 syllabus. Working knowledge of KS5 syllabus. Experience and knowledge of ICT opportunities within Design Technology. Knowledge and awareness of current issues with regard to the teaching of Design Technology. Successful strategies for raising standards of achievement. Up to date with current developments within Design Technology. Able to use data effectively to access prior attainment, track progress and set student targets.	✓ ✓ ✓ ✓	✓ ✓ ✓
<b>Skills/Abilities</b> Ability to motivate students. To work with other staff in a team. Awareness of behavioural strategies. Well-developed inter-personal skills. The ability to work under pressure and meet deadlines. ICT literate. Able to consistently demonstrate successful and creative teaching including an ability to deliver good lessons.	✓ ✓ ✓ ✓ ✓ ✓	
<b>Personal Qualities</b> A positive outlook, be well motivated, enthusiastic & energetic. Commitment to improvement/staff development. A desire to succeed. Good attendance and punctuality record. Commitment to supporting the full life of the school. Professional appearance and manner. Enhanced clearance by the Disclosure & Barring Service. Patience, resilience and a sense of humour. Well organised and efficient. Ability to prioritise including managing time effectively.	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	