

Head of Music and the Performing Arts

Trinity Academy

Person Specification

Criteria	Essential	Desirable	Evidence
Qualifications and experience	<ul style="list-style-type: none"> • Good Music Degree • QTS • Leadership experience in Music 	<ul style="list-style-type: none"> • Further professional qualifications • NPQ ML or SL • Experience in teaching or leading Dance or Drama 	<ul style="list-style-type: none"> • AF • C
Leading Teaching and Learning	<ul style="list-style-type: none"> • Maintain the highest expectations of all students and all staff • The ability to design and refine curriculum intent and content such that we achieve our goal of being a +1 school for progress • You are an outstanding teacher and coach and be coached • Ability to lead on research informed pedagogy across the department and Academy • Ability to quality assure implementation and impact of a department and strategically address areas of concern or development • Communicate effectively with your team and with the leadership team • Ability to direct choral and instrumental ensembles • Ability to lead in a wide range of genres and styles 	<ul style="list-style-type: none"> • Experience in leading a department • Experience of contributing to whole school improvement 	<ul style="list-style-type: none"> • AF • SP • R

Personal Qualities	<ul style="list-style-type: none"> ● A dynamic leader and a teamplayer ● Values based but outcomes driven for Head, Heart and Soul ● A genuine care and respect of students and colleagues ● Integrity ● Sense of humour ● Ability to work well under pressure ● 'Can do attitude' willing to engage in the whole of the new Academy's life. 	<ul style="list-style-type: none"> ● Aiming for Senior Leadership 	<ul style="list-style-type: none"> ● AF ● SP ● R
Safeguarding Children	<ul style="list-style-type: none"> ● Ability to ensure and deliver effective safeguarding ● Commitment to safeguarding and promoting the welfare of children and young people 		<ul style="list-style-type: none"> ● AF ● SP ● R

Key to method of assessment: AF = Application Form SP = selection process C = Certificate R = References