

JOB TITLE	Emotional Health and Wellbeing Officer	Band 9	£27,741 to £30,451 (pro-rata)
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BASIC JOB PURPOSE

To develop and deliver high quality work with children, young people and their families that facilitates opportunities for their emotional health and wellbeing support, development and improvement.

MAIN RESPONSIBILITIES

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1	Facilitate and lead the emotional health and wellbeing programmes across the academy, establishing cohort focussed first stage early intervention, the support and development of young people both within groups and 1:1 work which reflects the needs and enthusiasms of a group or individual who may include those with challenging circumstances.
2	Coordinate, facilitate and lead the academy's mental health promotion programmes, health promotion, counselling and wellbeing for students and their families through assemblies, year group and cohort working and academy promotion.
3	To ensure that vulnerable children and young people are identified and supported so that they can aim to achieve stability, safety and permanence to enable them to thrive within their community and achieve their full potential.
4	Effectively deliver family support programmes to support the emotional health and wellbeing of young people.
5	To persuade, empower and motivate families to engage and overcome barriers to change which may involve managing and overcoming challenging behaviour from family members. Assist families to change, including those who are resistant to engage, through both support and respectful challenge and provide evidence-based parenting and youth programmes.
6	Provide accurate, detailed and timely records and reports for a range of meetings which could be multi-agency, specialist or legal. For example, Early Help Assessments.
7	Awareness of relevant statutory guidance and the DSCB Thresholds guidance and be responsible for adhering to its content for the purpose of delivering a quality service and improving outcomes.
8	Build and sustain relationships with partner agencies in order to effectively signpost young people and their families to appropriate support.
9	Effectively lead and develop provision that meets the needs of young people through work that is school based and/or in a variety of home environments including mobile, as agreed with the line manager and with due concern for all health and safety implications.
10	Responsibility for keeping accurate, details and timely records and report writing for meetings including multi agency, specialist or legal.
11	Ensure a continuous and consistent implementation of relevant safeguarding procedures, policies, legislation and emerging themes learned from case reviews to ensure the safety and protection of young people and ensure their safety.
	Notwithstanding the detail in this job description, in accordance with the School's Flexibility Policy the job holder will undertake such work as may be determined by the Principal from time to time, up to or at a level consistent with the principal responsibilities of the job.