



**Dorset**  
Studio School

LAND & ENVIRONMENT



**Dorset Studio School,  
Kingston Maurward,  
Dorchester, Dorset DT2  
8PX**

**Call 01305 443600.**





**DORSET STUDIO SCHOOL**

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**[info@dorsetstudioschool.co.uk](mailto:info@dorsetstudioschool.co.uk)**

**[www.dorsetstudioschool.co.uk](http://www.dorsetstudioschool.co.uk)**



Dear applicant,

Thank you very much for your interest in working at The Dorset Studio School. We are seeking an enthusiastic and inspirational leader to take our school to the next stage of its development. We are a dynamic school, with a diverse academic intake and we are fully committed to supporting every child to reach their full potential.

We are fortunate to be based on a beautiful campus, alongside Kingston Maurward College, which provides high quality education for further education students. Dorset Studio School has a land and animal specialism and the exceptional facilities available across the site, enhance the learning experienced by our students.

As a small school we know our children and young people well. This enables us to provide an excellence pastoral programme that recognises everyone as an individual, whilst also expecting a collective approach to manners, behaviour and whole school ethos.

We are part of a government building programme and anticipate a brand-new school building over the next three years. As a result of our good Ofsted inspections and unique educational offer we have become oversubscribed in some year groups, resulting in accommodation that is currently too small for the number of students on role. As a temporary measure we have opened a separate KS4 campus that operates as a split site. Although this comes with some operational draw backs it also provides our older students with a dedicated site that meets their needs as they prepare for their examinations and future destinations.

We have a fully committed and hardworking staff and we are looking for an experienced leader who can inspire them through motivational leadership and clear vision.

We look forward to receiving your application and please do not hesitate to contact us if you have any further questions about the post.

Yours faithfully,

Andy Daw

Chair of Governors.



## **Our offer**

If done well, teaching is a challenging, complex and yet rewarding vocation!

Facilities on site include an international standard equine arena accompanied by a working stable, offering horse-riding lessons to all abilities. There is a fully stocked gym with both fixed gym apparatus and free weights (free for staff to use) and extensive grounds including a boating lake.

We ensure that our support for staff is robust and visible. The Senior Leadership team maintain a strong, supportive and caring presence for both staff and students alike. Line management support ensures a regular through-feed of ideas and views from all staff members and these are genuinely incorporated into our school improvement model. We have invested in a CPD programme which has been rated by 100% of staff as 'good' or 'outstanding'.

Most notably, however, is our incredibly collegiate and supportive staff, which is perhaps reflected in the minimal staff turnover.

## **Other key aspects of working with us**

### **Favorable term dates and working conditions**

Our academic year means favorable holiday dates based on maximising staff well being.

### **Pay and pensions**

You will be paid monthly into your nominated bank account and you will be able to access your payslips on line. You will be automatically enrolled into either the Teachers' Pension Scheme or the Local Government Pension Scheme through our admitted body status. Both schemes offer an attractive range of benefits.

### **Free access to health and fitness**

Access to the College Gym on site.

### **Help and support in the workplace**

We look to employ individuals who want to make a real commitment to the school and what it stands for, but we also know that there will be time when you need a little extra support. Therefore, we have a range of employee assistance programmes and occupational health to give you the help you need when you need it.



## Safer Recruitment

### Procedure

Dorset Studio School is committed to safeguarding and promoting the welfare of children in the school. In order to meet this responsibility, the school follows a thorough selection process to discourage and screen unsuitable applicants. The process includes at least two references, from previous and current employers. These will be contacted before interview and in all cases, before an offer of employment is made. Please be aware that checks (including online) may be carried out on all aspects of the application to confirm the validity of information supplied.

### Child Protection Statement

We expect all staff to be committed to safeguarding and the welfare of children. The successful candidate will be required to have a Disclosure and Barring Service check in line with the Governments safer recruitment guidelines.

### Equal Opportunities

The Dorset Studio School values the diversity of our workforce and welcomes applications from all sectors of the community.

### Keeping Children Safe in Education

Dorset studio school will conduct online searches of shortlisted candidates. This check will be part of a safeguarding check, and the search will purely be based on whether an individual is suitable to work with children. All aspects of social media and internet searches will be included. As care must be taken to avoid unconscious bias and any risk of discrimination, a person who will not be on the appointment panel will conduct the searches and will only share information if and when findings are relevant and of concern.