

Person Specification for Learning Support Assistant

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| **Criteria** | **Essential** | **Desirable** |
| **Knowledge/Experience** | * Experience of working, or work experience, within an educational or care setting with adults or young people.
* Experience of working with children/ young people with special educational needs.
 | * Experience of working with young people.
* Experience of or willingness to train, in order to offer personal care/medical needs support to students with a physical or medical need.
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| **Skills/Abilities** | * Ability to act on own initiative.
* Ability to motivate and encourage students.
* Ability to observe and monitor progress and maintain records.
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| **Qualification/Training** | * Good general knowledge of English and Mathematics to GCSE level or equivalent.
 | * TA qualification and/or degree or equivalent
* NVQ in Care or similar
* Specialist training – disability and/or learning difficulties
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| **Personal Qualities** | * Good communication skills
* Calm, patient and an appreciation of a sense of humour
* Team Player
* Flexible attitude
 | * Degree
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