



TEACHER OF GERMAN WITH FRENCH OR SPANISH

We are looking for an enthusiastic, capable and inspiring teacher to join the Modern Languages department in September 2021. The successful candidate should have a good degree in languages and will be able to teach German to KS5. The ability to teach French or Spanish to GCSE will be an advantage. If a graduate or NQT were appointed to the post, structured support and guidance (meeting statutory requirements) would be provided to ensure progression towards the successful completion of his/her training or induction period. At Colfe's we are proud of our outstanding record for supporting and training teachers new to the profession.

The Modern Languages Department

The Modern Languages Department currently consists of Heads of Spanish, French and German and a further six teachers, including four native speakers. The department is fortunate to have the support of four French, German and Spanish Assistants (FLA) and is led and managed by a Head of Modern Languages. All staff are experienced and very well qualified and are pleased to contribute to the development of a high-quality learning environment within the department and to a varied range of extra-curricular activities. The Department is well equipped – all 7 language classrooms have interactive whiteboards, one classroom contains a suite of 12 computers and there is a dedicated study room for 1:1 tuition and lessons with the FLAs. The department has its own staff office and a separate resources room.

Languages are popular and the results of the department in all three main languages are consistently very good. Pupils study French, German and Spanish on rotation in Year 7 and continue with two languages in Year 8. All three languages are offered at GCSE and AS/A-level take up and success rates at this level are high. Among A2 students it is common for a number to be applying to Oxford or Cambridge for Languages. The department runs a series of popular language trips to France, Germany, Austria and Spain, including study visits and work experience placements.

Teachers appointed to Colfe's are expected to maintain the highest professional standards and to contribute to the extra-curricular life of the community. Those who join the School can expect to become part of a caring, purposeful and committed community.

Application procedure

The recruitment process will require all applicants to complete an application form, accompanied by a letter of application, current CV and details of two referees, who will be contacted prior to interview, in accordance with the School's Safer Recruitment procedures. There will be an interview and lesson observation for short listed candidates.

The application may be submitted electronically to Anna Ross, Human Resources, at: recruitment@colfes.com

Applications should be sent **as soon as possible** and by **9am, Wednesday 26 May 2021** at the latest. Colfe's reserves the right to appoint to this post before the closing date if necessary.

Colfe's School is committed to safeguarding and promoting the welfare of children. All applicants must be willing to undergo child protection screening, including checks with past employers, prohibition from teaching and the Disclosure & Barring Service.