



We are an OFSTED outstanding school with a culture of high expectations based on our Swanlea Values. We are consistently one of the best performing schools in England. The vast majority of our students progress onto top universities including Oxford and Cambridge. We also consistently have exceptional attendance and outstanding behaviour in our school. Despite our successes, we are not complacent and believe that we have the capacity to further improve.

Swanlea is located in one of the most deprived areas in the UK; 50% of our students are Pupil Premium. Our students may come from disadvantaged backgrounds but they do not lack ambition for their futures, and neither do we. Our highly motivated and hard-working staff are driven by the moral imperative that our young people are capable of achieving highly.

At Swanlea we have an absolute commitment to young people, inspiring and supporting every child to be the very best that they can be. We see each child as an individual and look to develop socially confident, responsible, resilient and independent young people. Our curriculum nurtures aspiration and ambition, challenging all to achieve highly. We provide our young people with extensive extra-curricular opportunities including CEIAG, sport and cultural programmes.

Our highly dedicated and passionate staff are the key to our success. Driven by our Swanlea Values we are united by our shared common belief in the transformative power of education.

If you are ambitious about education and want to make a real difference to young people's lives, then we are the right school for you to grow your career. Joining our highly supportive team, you will access our comprehensive CPD programme, with its extensive opportunities for staff development. We provide a range of opportunities for career progression and many of our middle and senior leaders have been successful in achieving internal promotions.

Our young people are kind, engaged and full of aspiration for their futures. We believe that it is a privilege to make a significant difference to their lives and are incredibly proud of their achievements and successes. We invite you to be a part of our exceptional, values driven school.

We look forward to receiving your application.

Brenda Landers
Executive Headteacher

