



SWANLEA SCHOOL

Public Sector Equality Duty

Policy statement on equality and community cohesion

Swanlea School is committed to equality both as an employer and a service-provider:

- We try to ensure that everyone is treated fairly and with respect.
- We want to make sure that our school is a safe, secure and stimulating place for everyone.
- We recognise that people have different needs, and we understand that treating people equally does not always involve treating them all exactly the same.
- We recognise that for some colleagues extra support may be needed to help them to achieve and be successful.
- We try to make sure that people from different groups are consulted and involved in our decisions, for example through talking to students, staff, parents/carers, and through our School Council.
- We aim to make sure that no one experiences harassment, less favourable treatment or discrimination because of their age; any disability they may have; their ethnicity, colour or national origin; their gender; their gender identity or reassignment; their marital or civil partnership status; being pregnant or having recently had a baby; their religion or beliefs; their sexual identity and orientation.

Our Values

RESPECT

EVERYONE AND CELEBRATE DIVERSITY

ASPIRE

TO BE THE BEST IN ALL THAT WE DO

ACHIEVE

EXCELLENCE



Swanlea School
Respect | Aspire | Achieve

