Personal Specification Whitley Academy







Job Title: Lead Practitioner Science Grade: L1 – L6 (depending on experience)

Line Manager: Curriculum Leader Science Location: Whitley Academy

Job Requirements:

Knowledge:	
• Up to date knowledge of Science and an understanding of the importance of Science teaching and learning with respect to students.	(AI)
 Assessment recording and reporting of students' achievements in Science. 	(AI)
 Progression issues for students into KS3, from KS3 to KS4 and to post 16. 	(AI)
 Strategies, including IT applications to ensure effective learning in Science. 	(AI)
 Up to date knowledge of the Teachers' Standards. Understanding of how to support colleagues in developing their classroom practice in Science (particularly related to non-specialists at KS3). 	(A,I)
Equal opportunities and anti-discriminatory practice within the school community.	(1)
Skills and Abilities	
 Effective communicator, with the vision and ability to inspire others. 	(AI)
Emotional intelligence, tact and a sense of humour.	(AI
 Use of range of data to track individual students, set targets and monitor them. 	(1)
 The capacity to establish and maintain good professional relationships and to deal with difficult situations sensitively. 	(AI)
 Able to lead and be a team player and the ability to teach Science effectively in a comprehensive ethos. 	(A)
High expectations of personal performance and of students' success.	(1)
Commitment to one's own learning.	(AI)
A belief that schools can make a difference.	
 Able to think strategically, action plan and contribute to whole school priorities. 	
 Commitment to safeguarding and promoting the welfare of children and young people. 	
Experience	
Recent substantial teaching experience with Secondary aged pupils in Science.	(A)
 Evidence of successful and varied experience in secondary schools. 	(A)
 Recent experience of a leadership responsibility within a department or pastoral team. 	(A)
 Proven track record of raising educational standards and improving teaching at departmental level. 	(•)
Evidence of involvement in the development of Science curriculum in Secondary School	(A)
EducationalQualified Teacher.	
 Qualified Teacher. Good first degree with a Science specialism as the main strand. 	(A)
 Evidence of further professional development. 	(A)
 Evidence of involvement in CPD activities both as participant and facilitator. 	(A)
Evidence of involvement in Cr D activities both as participant and facilitator.	(A)

Special Requirements

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A Criminal Record Disclosure will be required prior to appointment.

Evidence for the above will be obtained from: A = Application I = Interview processes

Updated: January 2019