

KS2 Teacher
Main Teacher Pay Scale (M1 – M6)
September 2017 or as soon as possible after this date

PERSON SPECIFICATION

	Essential	Desirable	How identified
Qualifications	<ul style="list-style-type: none"> • Qualified teacher status/ NQT status 		<ul style="list-style-type: none"> • Application
Experience	<ul style="list-style-type: none"> • Successful experience of teaching Years 3,4, 5 or 6 (teaching post or placement) • Evidence of good/ outstanding teaching 	<ul style="list-style-type: none"> • Experience of teaching across KS2 	<ul style="list-style-type: none"> • Application • References • Interview
Knowledge and understanding	<ul style="list-style-type: none"> • Sound knowledge of National Curriculum and the current changes • Theory and practice of effective teaching and learning 	<ul style="list-style-type: none"> • Additional subject strength in: ICT and/or Arts 	<ul style="list-style-type: none"> • Application • Interview • References
Skills	<ul style="list-style-type: none"> • Excellent communicator (both written and oral) • Good interpersonal skills as a team member • Able to establish high expectations and inspire/ challenge pupils • Use of assessment for learning strategies to effectively plan for all learners • Committed to developing professional skills through induction/ continuing 	<ul style="list-style-type: none"> • Prepared to lead extra-curricular activities • Up to date ICT skills and knowledge • Ability to maintain a well organised classroom learning environment 	<ul style="list-style-type: none"> • Application • References • Interview

	professional development <ul style="list-style-type: none"> • Ability to respond flexibly within a small school setting 		
Personal Qualities	<ul style="list-style-type: none"> • Highly motivated • Imaginative/creative • High personal and professional expectations • Fully supportive of the caring community ethos of our school • Suitability for working with children and families 	<ul style="list-style-type: none"> • Forward looking • Willingness to contribute to the wider life of the school 	<ul style="list-style-type: none"> • DBS clearance • References • Interview • Application