**Person Specification - Teaching Assistant 2**

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|  | **Essential / Desirable** |
| **Qualifications** | |
| Level 3 qualification in supporting teaching and learning | E |
| Recent, successful experience relevant for the post | E |
| Evidence of ongoing professional development | E |
| Excellent communication skills | E |
| **Expertise / Knowledge** | |
| Ability to implement planned learning activities and adjust activities accordingly. | E |
| Ability to communicate with children to encourage social, educational and physical development and good behaviour. | E |
| Ability to support independent learning and inclusion of all pupils as required. | E |
| Ability to support the needs of individual children by implementing agreed intervention strategies/programmes. | D |
| Ability to maintain accurate children’s records. | E |
| Ability to provide feedback to the teacher and pupils on pupil progress and behaviour. | D |
| Ability to work with parents/carers to exchange information and to help address a child's needs. | D |
| Ability to contribute to planning of learning activities. | E |
| Ability to support the use of IT in the curriculum. | D |
| Ability to organise, arrange and provide resources for lessons/activities under the direction of the teacher. | D |
| **Skills, Abilities and Attributes** | |
| Be able to demonstrate good Literacy and numeracy levels. | E |
| Be able to share information about pupils with other staff, parents / carers, as appropriate. | E |
| Be able to develop and maintain effective partnerships with  parents/carers to promote learning and provide information. | D |
| Be able to manage behaviour positively and effectively. | E |
| Be able to resolve day to day problems in relation to learning  activities. | D |
| Be able to assist with break-time supervision including facilitating games and activities. | D |
| Be able to provide support and guidance to other staff and volunteers. | D |
| Be able to select, prepare and clear away classroom materials and learning areas and develop and present displays. | D |
| Be able to conduct all activities in a professional manner at all times. | E |
| Ability to work confidentially and with discretion | E |
| Willingness to travel as required by AtC | E |