

Subject Specialist Leader Application Pack

Inspiration Trust

The Inspiration Trust is committed to delivering academic excellence for the young people of East Anglia, pairing the highest quality teaching with the widest possible opportunities. We believe all children can succeed.

We have a strong belief in teacher development, running both initial teacher training and continuing professional development courses. Our academies span Norfolk and north Suffolk, are free to attend, and open to all. As a family of schools we work collaboratively to give our children the very best start in life. We deliver this through:

- A knowledge-rich curriculum, structured by traditional subjects, properly sequenced to ensure systematic, thorough teaching for all
- Rich cultural pursuits as essential activities, championing access and involvement in the arts and sport
- A robust collegial approach that promotes sustained improvement across all areas of the Trust.

Our Chief Executive Officer

As CEO, Dame Rachel leads the Inspiration Trust, driving improving standards and innovation across our schools

She uses her expertise and experience in school improvement to bolster the life chances of young people in East Anglia. Dame Rachel also meets widely with national figures in education, ensuring the region and the Trust remain at the forefront of educational thinking in the UK and beyond.

She is a leading educationalist and was made a Dame Commander of the British Empire in the 2014 New Year's Honours for services to education.



Dame Rachel de Souza,
Chief Executive Officer

Our Executive Team



Claire Heald
Standards Director



Micon Metcalfe
Chief Operating Officer



Georgina Hardingham
Chief Finance Officer

Our vision

- We will work with the best educational knowledge – nationally and internationally – in order to create a world-class curriculum that benefits all our learners
- We will generate and define new standards of educational excellence
- We will actively counter disadvantage in order to achieve social justice
- Our pupils will have high quality experiences in the arts and sports
- Standards of achievement will continue to rise at Trust schools so that pupil achievement is among the best in Britain
- We will recruit, create and develop high-quality teachers and school leaders
- We will ensure the Trust has a firm financial footing, working together to support schools for today and for the future
- We will welcome a small number of new schools into our Trust family where there is a geographic logic in doing so and when our existing schools have achieved excellence

Benefits

As a Trust, we offer the following benefits:

Generous
annual leave
entitlement

Employee
Assistance
Programme
(fully confidential
service)

Local
Government
Pension or
Teachers Pension
Scheme

Cycle to
work
scheme

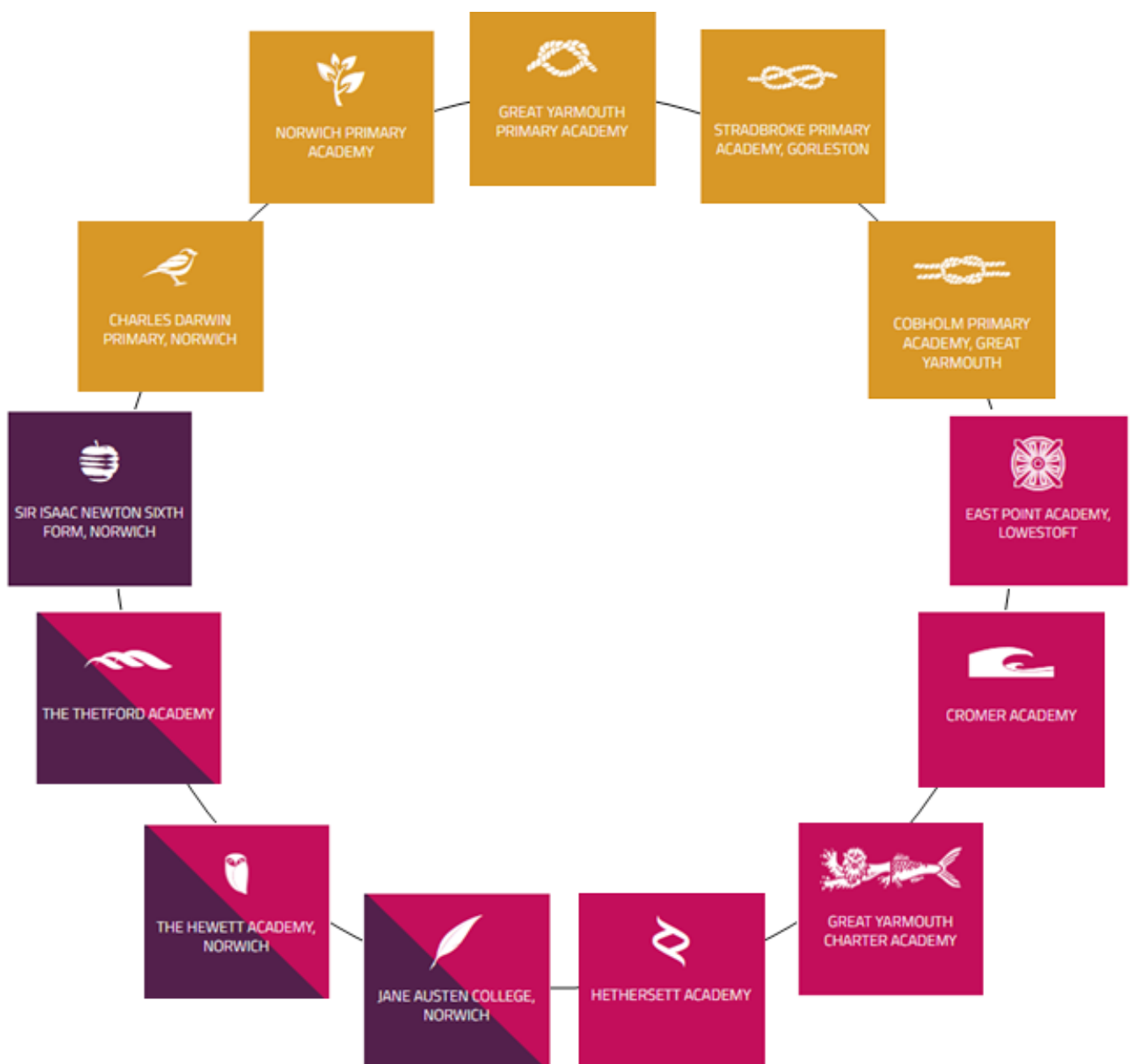
Paid
sickness
absence

Enhanced
maternity
leave

A family of schools

The Inspiration Trust family includes a diverse range of schools across Norfolk and Suffolk.

Each school is part of its local community and responds to the needs of its local area to provide the best possible opportunities for its young people.



Teacher Training

The Inspiration Trust hosts its unique teacher training programme. Inspiration Teacher Training (ITT) blends the very best of subject-specific training with optimal levels of front-line classroom experience. Our training centre is based in Norwich. Our placement school partnership spans Norfolk, Suffolk, Cambridgeshire and Bedfordshire. Our training programme, at both Primary and Secondary phases, puts the subject at the front-and-centre of training. Inspiration Teacher Training has partnered with the University of Suffolk to award its PGCE to trainees as part of their training year.

Inspiration Teacher Training is led by Dr Richard Kueh, the Trust's director of teacher training & development. The Trust's Subject Specialist Leaders act as Course Tutors on the teacher training programme: they support trainees, deliver subject-specific sessions, work with partner schools and examine as part of the PGCE. As such the Subject Specialist Leaders have international, national or regional reputations in their fields of expertise, which includes initial teacher education (ITE).

Teacher Development

The Inspiration Trust is dedicated to providing excellent professional development for teachers and leaders throughout their career. The Inspiration Trust, on behalf of Hethersett Academy as its flagship teaching school, offers a suite of Continuing Professional Development courses, which are led by experts and specialists both within the Trust and from the wider education community. Our staff have benefited from hearing from leading figures such as Daisy Christodoulou, Becky Allen, Craig Barton and Tom Bennett. We are also in partnership with Ambition Institute to deliver gold-standard leadership qualifications such as NPQML and NPQSL, and have developed our own rigorous course 'Aspiring Headship' for those seeking to be our future school leaders.

The Inspiration Trust offers a range of induction programmes for colleagues, including new staff induction as well as middle and senior leadership induction. We also run a number of subject and phase specific conferences, attracting colleagues from within the Trust and throughout the country, and this year will host our first InspireED Conference on the theme of "Education and Inclusion".

Being a part of the Inspiration Trust means having access to a vast array of professional development, tailored to your needs and interests, as well as the opportunity to contribute to teacher development on the national stage.

Dr Richard Kueh – Director of Teacher Training & Development

Curriculum

The Inspiration Trust is renowned for its curriculum development work, focusing on the powerful and liberating nature of knowledge and this is why it is central to the Inspiration Trust, where we are dedicated to improving the lives of the pupils in our care and giving power to the most disadvantaged.

Our curriculum has subject-specific knowledge at its heart, and we look to the academic disciplines for guidance on the most powerful knowledge to teach. We also seek to learn from research about how this knowledge can be retained in long-term memory, so that every child can reach their full potential and achieve excellent outcomes.

Our curriculum is both inclusive and ambitious: all our pupils are entitled to a broad, balanced and knowledge-rich curriculum. The development of our pupils academically, morally, physically and socially reaches far beyond the walls of the classroom, but it is the knowledge gained between these walls which sets them on the path to the happiness and success which they deserve.

A core team of curriculum experts, and subject specialists, based at the Inspiration Trust Curriculum Centre, work collaboratively with school leaders and teachers to support curriculum and teacher development, collectively enacting the Trust's vision.

We know that great curriculum goes hand in hand with excellent standards of teacher development and the curriculum team are key to building capacity in our schools for each and every teacher to achieve standards of excellence in the implementation and impact of the curriculum.

Summer Turner – Director of Curriculum



Living in East Anglia

East Anglia is a diverse region rich in natural beauty, heritage, culture and entertainment. Cited in The Times' top places to live in the UK 2019, there really is something here for everyone.



Norwich is a city of culture, with its rich history of art and writing, strong heritage, iconic buildings, castle and cathedrals as well as being a city of science – hosting some of the leading centres for life science research in the world.

Norwich has been named in the Top 10 UK shopping destinations with its two large shopping centres, one of the largest open air markets in the country, and hundreds of boutique local shops.

East Anglia hosts some of the country's most stunning beaches and boasts hundreds of miles of rivers and lakes, much of which forms the world famous Norfolk Broads. The sheer beauty of the region has been said to make Norfolk one of the happiest places to live owing to its abundance of wide open-spaces, and its crisp clean air away from the hustle and bustle.



The area is a nature lovers' haven, including Cley Marsh, named as one of Sir David Attenborough's favourite places to visit in the world. Norfolk is also home to the famous Norfolk Broads, several National Trust and English Heritage properties including the beautiful Blickling Estate.



Life in East Anglia is also exciting at the same time, with Norwich showcasing amazing restaurants, pubs, clubs and bars including Benedicts, a modern british restaurant, recently opened by chef Richard Bainbridge.



For music lovers, Norwich has a rapidly growing scene that has attracted bands from all over the world. It also hosts Norfolk & Norwich Festival, an Arts and Literacy focused festival.

East Anglia is also well connected. There are regular trains to Cambridge, Ely, the Norfolk Broads and the Coast, and a twice hourly train to London that takes under 2 hours. Norwich also has an international airport.

While parts of Norfolk might not be as flat as you're led to believe, it's a cyclist's heaven. West Norfolk is full of straight, flat roads, lined with fields. East Norfolk offers some great cycle routes between pretty seaside towns, while north Norfolk is famed for its -rolling hills.

With beautiful scenery, a relaxed way of life, compact urban centres, and rich culture and heritage, there really isn't anything that East Anglia doesn't have to offer.

How to apply

Please complete the application form found on our website at inspirationtrust.org/careers

All elements must be submitted by 12pm on 7th October 2019.

Interviews are currently scheduled to take place on Thursday 17th October 2019.

If you any questions relating to the post or application process, please contact our HR department on 01603 733438.