



JOB DESCRIPTION

Job Title:	Director of Learning
Responsibility Level:	L7 - L11
Accountable To:	Principal & Governing Body
Responsible To:	Vice Principal, Assistant Vice Principal or Assistant Principal

Accountable For:

Ensuring that the areas of Academy life for which I am responsible contribute to outcomes above expectations for the Academy students, especially in the standards they attain, the progress and achievement they make and in their behaviour.

GENERAL RESPONSIBILITIES

1. In partnership with the Principal, to lead the school community to achieve or surpass the Academy's key performance indicators and targets for student outcomes.
2. To ensure that the Academy demonstrates continuous, rapid and above average improvement.
3. To secure the commitment of all staff and students of the Academy to its vision and the expectations set out in the Development Plan.
4. To model the values and behaviours expected of those in the Academy and to promote the Academy's core values and expectations in the language, policies and practices of the Academy.
5. To inspire by example, setting high standards of leadership in support of outstanding student progress.
6. To work collaboratively within the Extended Senior Leadership Team to determine policy, strategy, to evaluate and prepare action plans with regard to the development of the Academy.
7. To lead and develop high-performing teams.

SPECIFIC RESPONSIBILITIES

1. To monitor and evaluate the progress of all students in the areas for which I am responsible.
2. To lead intervention and improvement strategies designed to increase the progress of students in the areas for which I am responsible.
3. To line manage Team Leaders and Subject Coordinators to ensure compliance with Academy policies and Performance Management processes.
4. To quality assure the provision of learning opportunities across the areas for which I am responsible, particularly for disadvantaged and more able students.
5. To coordinate cross-curricular provision in the Faculty areas for which I am responsible.
6. To support the provision of appropriate CPD opportunities for staff in the areas for

- which I am responsible and across the wider Academy.
7. To be well-informed about best practice, developments and initiatives in these Faculty areas and to ensure that staff are regularly updated on any changes in regulations and practice relating to the areas for which I am responsible.
 8. To lead by example in delivering the highest quality learning opportunities to the students by facilitating independent learning, thinking and reflection.

ANNUAL RESPONSIBILITIES

To be negotiated on an annual basis.

OTHER REQUIREMENTS FOR ALL TEACHING STAFF

1. To carry out any other duties as may reasonably be required by the Principal.
2. To be aware of and adhere to all Academy policies and procedures.
3. To maintain confidentiality at all times.
4. To promote and safeguard the welfare of children and young people at the Academy.
5. To participate in supervisory duties as scheduled and commensurate with the responsibilities of the post.
6. The responsibilities defined in this job description are undertaken within the context of your responsibilities as a Teacher as defined in the School Teachers Pay and Conditions Document.