



HILLCREST SCHOOL AND SIXTH FORM CENTRE

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Leadership Team:

Samuel Abbotts (Headteacher)
Steven Connor-Hemming (Deputy Headteacher/DSL)
Shamim Palmer (Deputy Headteacher)
Thomas Squires (Assistant Headteacher)
Sharron Johnson (Strategic Business Manager)

Dear Applicant

I appreciate your interest in the Associate Assistant Headteacher role at Hillcrest School and Sixth Form Centre in Birmingham. We are seeking to appoint an inspirational and committed leader to guide the school through the next stage of its development. The role is structured as an Associate Assistant Headteacher to allow the successful candidate to focus fully on improving SEND provision in the first instance, with the expectation that responsibilities will broaden in subsequent academic years.

Hillcrest is a high-performing 11–16 girls' school with a mixed sixth form. Our students come from diverse backgrounds across Birmingham and the surrounding areas. Approximately 59% of our students are eligible for the pupil premium, and we are proud that their outcomes consistently exceed both local and national averages.

The school was judged 'Good' by Ofsted in September 2013, with outstanding behaviour and safety. This judgement was reaffirmed following short inspections in July 2017 and September 2022. We remain focused on securing even stronger outcomes for all students and are preparing for our next inspection, expected in Autumn 2026.

You would be joining a senior team that has a strong commitment to continuous improvement and high aspirations for every student. We are unapologetically ambitious for our students. We are seeking a leader who will act with clarity and purpose, promote a culture rooted in kindness, gratitude, and respect, and ensure that high standards are consistently maintained across the school.

We are looking for a dedicated Associate Assistant Headteacher (SENCO) to lead and enhance SEND provision across the school, with a strong focus on improving attendance, progress, and achievement for our students with SEND.

At Hillcrest, we believe in the transformative power of education to create opportunity and equity. Our carefully planned curriculum supports all students to succeed academically, socially and personally. Professional development is central to our approach, ensuring that staff are supported to grow and excel by providing them with the very best evidence-based research.

We warmly encourage prospective applicants to visit the school to meet our students. If you are motivated by the opportunity to make a meaningful difference to the lives of our students and their families, I would be delighted to receive your application.

If the opportunity to join a forward-thinking and committed school community as our Associate Assistant Headteacher appeals to you, I would welcome your application and wish you every success.

Mr Samuel Abbotts
Headteacher

WORK HARD | BE KIND | AIM HIGH