



KING'S COLLEGE JUNIOR SCHOOL

WIMBLEDON



TEACHER OF ENGLISH, WITH DRAMA
(part-time, maternity cover)



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THE SCHOOL

King's College School is an independent day school for boys aged 7-18 and girls aged 16-18. Founded in 1829 by Royal Charter, King's is a school of over 1,400 pupils, including approximately 280 boys in the junior school, located in one of the most attractive and peaceful parts of London. There are over 160 staff in the two common rooms and 130 non-teaching staff.

The senior school is hugely successful. King's was rated the top boys' and co-educational independent school in the UK in the 2019 issue of Parent Power published by The Sunday Times. Alastair McCall, editor of Parent Power, stated: "KCS is the embodiment of everything you could want in a school". The Good Schools Guide Review (2019) reports: "Intellectually exhilarating yet principled, this is selective education at its very best... a real golden ticket."

Academically, King's is consistently placed within the top five schools in national league tables. In 2019, 49% of all sixth form grades were A* at A level or 7 at IB Higher Level and 82% of all GCSEs were graded 9/8 (or A*). Over 300 boys and girls have won places at Oxbridge in the last six years, with over 90% of pupils achieving their first choice university offer.

The junior school which comprises Rushmere (Years 3 and 4) and Priory (Years 5 and 6), is equally successful. It regularly wins recognition in regional and national competitions and the school excels in sport, notably in rugby, football, cricket, tennis and chess.

Junior school forms are taught by the form teacher in Years 3 and 4, with the exception of music, art and sport and by subject specialists in Years 5 to 6. It shares, with the senior school, facilities in art, music, sport and learning enrichment. The majority of junior school staff also teach in the lower school. From September 2021, the top two years of the junior school are merging with Years 7 and 8 in the senior school to leave the junior school as a 7-11 school.

The work and overall programme are organised in close consultation with the senior school to ensure that boys are educated in a structured and progressive way from ages 7-18, having the benefit of continuity, while enjoying the range and style of learning that are best suited to their age. Boys come from maintained, pre-preparatory and preparatory schools and are admitted at the age of 7, 8 and 9. Entry is by examination.

Alumni of the school include poet and painter Dante Gabriel Rossetti, musicians Marcus Mumford (Mumford & Sons) and Dan Smith (Bastille), theatre director Christopher Luscombe and actor Ben Barnes and tennis Grand Slam winner Joe Salisbury.

King's has recently completed a £50m master plan that has renewed and replaced major facilities across the campus. We have three sister schools in China, one in Thailand and a partnership agreement with the International School of Monaco. Income from these projects is invested in our bursary fund.



THE DEPARTMENT

In English, there are three specialists teaching the subject to boys throughout Priory. In addition, one other member of staff teaches English as their second subject.

English is taught to all the pupils in the school. In Rushmere, the boys are taught in forms by their form teacher. In the Second Form (year 5) and Third Form (Year 6) the boys have five 35 minute lessons a week – two of which are combined to create a double lesson. All teaching groups are mixed ability.

Teachers at KCJS teach their lessons in their own form rooms, with the pupils rather than the staff moving between lessons. This has enabled the department to have 'English rooms', with permanent English displays and it has allowed the English teachers to store excellent resources and equipment in their classrooms. All these rooms are equipped with a teacher's computer and a projector. Every member of staff is given a Microsoft Surface device.

There are comprehensive schemes of work within each department but individual teachers are encouraged to be innovative and progressive in what and how they teach. Rushmere boys take end of year examinations and those in Priory have mid-year examinations in January and end of year examinations in May.

Drama is taught to all boys in the school. In Rushmere the lessons (one period a week) are divided amongst the form teachers who are based in Rushmere. In Priory (also one period a week) they are taught by the Head of Department and a member of the English Department.

There is one Junior School drama room, in addition to the theatre, where all Priory lessons are taught. In Rushmere, the lessons take place in the Rushmere dining room.

At certain points of the year, the drama and English syllabuses align so that the pupils can study relevant topics in greater depth.

There are no examinations for drama.



THE ROLE

We are seeking to appoint an able and enthusiastic part-time teacher of English and Drama. The requirement is to work 80% of a full timetable, across 5 days a week, Monday to Friday. King's College Junior School is highly selective and in all subjects boys are working at least one year in advance of National Curriculum standards. The successful applicant will also be expected to play a full part in the extra-curricular life of this very busy school.

This is a maternity cover post of up to one year duration commencing in September 2021.



APPLICATION PROCESS

A completed Application Form, with full CV and covering letter in support of your application should be sent either by email to Recruitment@kcs.org.uk or by post (marked 'Application' in the top left hand corner) to:

Ms Tanya Allen
Human Resources Director
King's College School
Southside
Wimbledon Common
London
SW19 4TT

Please note: incomplete applications (without all three requested documents being submitted) will not be accepted.

Closing date: Friday 16th April at 12.00pm

Early applications will be welcome - the selection process may be staged and some interviews held in advance of the closing date if there is a large number of applicants for the role.

PLEASE NOTE:

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.



WORKING AT KING'S

King's is a vibrant and energetic community to be part of. There is an atmosphere of kindness, cooperation and trust. There is a "can-do" attitude amongst the staff body, coupled with high levels of emotional intelligence, good humour and mutual support. Our staff believe that King's truly is an excellent place to work, epitomised by the results of our 2018 staff survey in which 100% of staff stated that they enjoyed their job.

Staff at King's maintain high professional standards. All attend a weekly briefing on a Monday and there are termly staff meetings after school. It is the general expectation that all staff are present for open day (September) and the 7+ and 8+ entrance examination (November) which take place on Saturdays. Many staff also give up evenings and weekends to take clubs, societies and sports teams.

There is an extensive commitment to professional development within the school, supported by a very generous budget. We have our own, bespoke, unqualified teacher programme and all staff who successfully complete this train as teaching apprentices under the E-Qualitas scheme. This results in QTS at the end of the second year. We also fully support statutory NQT induction. For our more experienced colleagues we offer four pathways. Staff who wish to master their teaching craft have the opportunity to work

with the Chartered College of Teaching. Those who wish to develop their leadership skills can undertake a preparing for management course, which is run in conjunction with the Coombe Federation. Finally, we are launching a new course for those preparing for senior leadership in partnership with UCL IoE.

Whilst there are high expectations of teaching staff, all members of the community receive rewards for their efforts:

- Salary well above London and national averages
- Health care provision
- Discounted gym membership
- Free lunch, tea and coffee Shuttle buses from Wimbledon station
- 25% fee remission (for children of staff members who meet the academic criteria)

WORKING AT KING'S - STAFF PROFILES



"I have worked in many schools before King's, and what stands out for me here is the intellectual curiosity of the boys, their enthusiasm, their willingness to engage with new ideas and to challenge them. Since coming to King's 18 years ago, I have become Head of House, then Head of Department. My colleagues in the Common Room are always helpful, friendly and supportive, and we work together to bring out the best in the pupils. I can honestly say I love teaching here."

- Mrs Hamilton
Head of Religious Studies & Teacher of Classics



"After joining the school as a graduate Sports Assistant in 2016, I developed a love for teaching curious and enthusiastic children. I have had the pleasure of running a football tour to Valencia and going on trips to France and Italy. Currently I am heading up the football and cricket programmes in the Junior School. It has been a pleasure to see the development of pupils in sport over the last 3 years, especially with our fantastic new sports facilities. I don't feel many people can say this but I honestly love my job and this wouldn't be without such great colleagues and pupils."

- Mr Barrington
Head of Football



"On my very first day at King's College Junior School, I was overwhelmed by the warmth and welcome from my colleagues and the boys. Three years on, I still can't believe how lucky I am to work in such a supportive and caring environment. This is a truly happy school with a fantastic Common Room and pupils that are motivated, fun, interested and interesting."

- Ms Montgomery-Massingberd
Head of Modern Foreign Languages



"King's College Junior School not only provides a strong platform for the students who study there, but also for the staff who teach there. Since arriving at the school, I have been so impressed with the support and guidance provided by members of staff, helping to shape and develop your career. Currently a PE teacher and heading up the rugby in the junior school, I have been given the opportunity to run a pupil exchange to Japan whilst having the support to carry out my own career professional development. There is never a dull moment at the King's, the children are delightful and the junior school common room are a pleasure to work with."

- Mr Cheers
Head of Rugby



LIVING AND WORKING IN WIMBLEDON

Wimbledon is famous for its annual Grand Slam tennis tournament, but that is not the only thing that makes living and working in Wimbledon an attractive proposition.

The area is one of the safest parts of London and provides a wonderful mix of town and Village life. The streets are bustling and lined with bars, restaurants and shops. The charming children's Polka Theatre is situated in the centre of Wimbledon and a new stadium for AFC Wimbledon is being built just a short drive away. King's is located on the edge of Wimbledon Common, at the beginning of one of the largest areas of green, recreational space in the whole of London. The Common, which extends to Richmond Park, is home to a 19th century windmill and an Iron Age fort.

One of the best things about working in Wimbledon is its connectivity. Wimbledon station is located in zone 3, approximately 10 minutes from Clapham Junction and 20 minutes from London Waterloo. There are regular trains to numerous destinations, including Kingston, Epsom and Richmond. Wimbledon can also be reached by tube, via the District line, and by tram, which connects to places such as Croydon and Beckenham. King's is also in a convenient location for road users, with its proximity to the A3 providing an excellent link to the M25.

Although property prices are high in and around Wimbledon Village, there are affordable options a little further away. Many staff choose to live in Central and South Wimbledon or Raynes Park, which is a 15 minute walk from King's. Other nearby options include Motspur Park, Worcester Park, Clapham, Tooting and Earlsfield.



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