



**Headmaster:** A P Mead MA (Hons) (Oxon)  
**Deputy Head:** K B Catchpole BSc (Hons)

# Lytchett Minster School

Post Green Road, Lytchett Minster, BH16 6JD  
01202 622413 | [www.lytchett.org.uk](http://www.lytchett.org.uk)

## **Teacher of French and Spanish (Maternity cover)** **Full-time** **Required from September 2019**

Thank you for your interest in the post of Teacher of French and Spanish at this school. This is an excellent opportunity for a well-qualified and inspirational teacher to cover whilst the permanent post holder is on maternity leave.

This information aims to give you an insight into the culture of the school and the specific role being advertised. Full details including application forms and general school details can be found in the Vacancies section on the school website at <http://www.lytchett.org.uk>.

### **The MFL Faculty**

The MFL Faculty comprises four full time teachers and one part time teacher. The Faculty has a good balance of experience and enthusiasm and an ambition among members to challenge students to the full potential of their ability. The subject leader is responsible for ensuring that non-specialists are confident in the delivery of these schemes; the dominant ethos being one of team work and co-operation. Schemes of work are provided for all year groups but also allow a degree of flexibility; colleagues are welcome to adapt and change these to incorporate their own ideas and share good practice

### **French and Spanish**

An enthusiastic Head of Department leads a committed, friendly and innovative team in its teaching. We have 6 dedicated MFL classrooms all of which are equipped with overhead projectors and interactive whiteboards. Students learn French and Spanish from year 7 for four hours a fortnight. We usually have between 50 and 60% of year 9 students continuing with French or Spanish to GCSE and a few at KS5 study A levels. Some students study both languages. Students are performing well in French with 75.5% achieving A\*-C in 2017 and 67.6.5% in Spanish. Results in French have been above national average for the past five years.

We believe that learning a language is an essential part of a balanced, broad and relevant curriculum. We also think it is important to give students equal opportunities with students from other European countries. We are keen to offer students educational experiences beyond the classroom and as such, a French exchange is offered to year 8 students to Les Pieux; an exchange which has been running for twenty-two years. We are also developing strong links with a Spanish school in Jaen and have recently established a very successful sixth form Spanish exchange.

### **Post Details**

We are looking for a knowledgeable and skilled specialist colleague who will inspire students of all ages and abilities, to enjoy and understand French and Spanish. The successful candidate will work alongside a dedicated, friendly and supportive team, all of whom are committed to both the timeless aspects of good teaching and a willingness to explore new directions.

The successful candidate will be able to demonstrate a genuine love and enjoyment of the subject. An abiding commitment to the very highest standards of academic performance and the ability to sustain good discipline within their area is essential.

We pride ourselves on our strong induction systems which new colleagues always value highly. All employees at Lytchett Minster School receive a thorough and personalised programme of induction and support. We also have well developed performance management systems.

All teaching staff will be expected to support our lunchtime duties scheme.

## Person Specification

### Essential:

- Qualified Teacher Status and a degree or equivalent in a relevant subject
- Ability to teach A Level Spanish and Key Stage 3 French
- Knowledge of a range of strategies to promote good progress and attainment in French and Spanish
- A genuine enthusiasm for young people and an ability to engage them in learning
- Excellent interpersonal skills and the ability to work co-operatively as a team member
- Good oral and written communication skills

### Desirable:

- A thorough understanding of national education policies and guidelines relating to languages and the changes to the GCSE and A level examinations.

### With all of our appointments; we look for excellent teachers who:

- understand the importance of their role as tutor
- ensure that all our students feel valued as individuals, have a real and meaningful sense of their own worth and can aspire to the best that they possibly can be
- enjoy working closely with colleagues, are able to argue a convincing case, are able to listen carefully to their views and are content to rest with, and promote, collective decisions
- are motivators, inspirers but tough enough to establish clear expectations
- have a holistic view of education that values the role of extra-curricular school life by promoting the development of the whole child and a willingness to get involved in and help provide a wealth of opportunities to students
- are eager to innovate and develop their careers

All employees at Lytchett Minster School receive a thorough and personalised programme of induction and support.

If you would like to informally discuss this post prior to applying, please contact Ms Bioret-Harvey, Head of MFL at [bioret-harveyc@lytchett.org.uk](mailto:bioret-harveyc@lytchett.org.uk). If you wish to apply for this role, please complete the online application form at <https://lytchett.careers.eteach.com/#/>

In the letter of application, you will need to demonstrate that you possess the above qualities and give a clear statement of the particular contribution you would be able to make to the school. You should also refer to your areas of expertise in the field and any previous relevant experience.

**Please note that the deadline for this application is Tuesday 23<sup>rd</sup> April 2019.**

*Please note that Lytchett Minster is committed to safeguarding & promoting the welfare of children & young people. All appointments made are subject to an Enhanced DBS check.*