

Staff Benefits

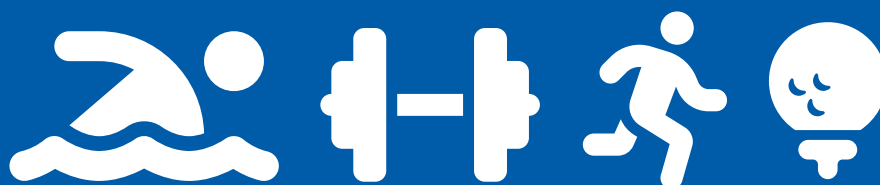
Freshly Prepared School Lunches



For just £10 per month, staff can enjoy a tasty 3-course meal every day, offering a variety of options to suit different preferences.

Cycle to Work Scheme

Cyclescheme is an employee benefit that saves you 25-39% on a bike and accessories. You pay nothing upfront, and the payments are taken tax efficiently from your salary by Millfield School.



Sporting Facilities

Staff have access to our world class sporting and leisure facilities for themselves and their immediate family. This includes use of our Olympic size swimming pool, badminton and tennis courts, golf course, athletics track and the School Gym. Naturally, as a school, access to staff needs to work around timetabled lessons, events, and clubs.

Millfield School Pension Scheme

Teaching staff can participate in the Millfield School Pension scheme, enjoying an advantageous 19% contribution provided by us, allowing you to enhance your retirement savings effortlessly and build a solid foundation for your financial future.



Wellbeing Classes

The School offers a number of Wellbeing classes exclusively for staff including Yoga, Spinning, Circuits, Pilates and DanceFit/Zumba. The cost of each class is £50 per term, which is payable in advance either by salary reduction or cash.

Money Saving Perks

Millfield employees can save on everyday purchases and important life events such as getting married, buying a home, family outings, your weekly food shop, going to the cinema or taking your family on holiday with Telus Perks.

Employees can access thousands of gift cards, in-store and online discounts from both local and national retailers, as well as cashback offers paid directly into your online wallet.





Long Service Leave

For every 3 full years a member of support staff has continuously served at the School, there will be an additional day's annual leave added to their core annual entitlement (25 days for a full time member of staff plus statutory bank holidays, pro-rated for part time staff) up to a ceiling of five extra days for staff who have worked for fifteen years or more.

Flu Voucher

Staff members are entitled to a £13 contribution towards their annual flu jab. Those staff members over 60 or in a vulnerable category are entitled to a free flu jab.



Events

From art exhibitions and music concerts to world class sporting events and dance productions, the fantastic facilities of Millfield hosts a multitude of events throughout the year.

Details of events are emailed to staff throughout the year.



Eye Care

Our staff are entitled to reimbursement of up to £22 for eye tests every two years. Additionally, for those who regularly use display screen equipment (DSE) and receive optician confirmation in writing, a generous £50 is available to contribute towards high-quality lenses.



On Site Physiotherapists

Elevate your well-being with privileged access to our on-site Physiotherapists, offered to Millfield staff for a nominal fee. Prioritise your health and comfort with personalised care right at your fingertips.



Staff Counselling Helpline Service

All employees of Millfield are provided with access to Telus, an employee assistance and wellbeing programme that provides free 24/7 access to online resources, specialist advice and a network of professionals in counselling, social work, human services and psychology. As an employee of Millfield you will have access to free face to face counselling services within the local area. On



Headspace Meditation App

Staff receive free access to the meditation app Headspace, which provides mindfulness tools for everyday life, including meditations, sleepcasts, mindful movement and focus exercises.

School Shop Discount

Staff members are entitled to up to 15% discount on most items within the school shop.



Enterprise Holiday Courses

Staff members receive a 10% discount on Enterprise holiday courses. Information on the holiday courses we offer can be found on our website.