

**PERSON SPECIFICATION**

**Job Title: Spanish & French Teacher (Maternity Cover)**

The Governors are seeking to appoint a graduate who is able to demonstrate the following qualities and experience:

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| **CRITERIA** | **Essential** | **Desirable** |
| **Qualifications** | Qualified Teacher  Honours Degree | Evidence of continuing professional development. |
| **Experience** | Proven record as a teacher whose students reach high standards of learning and achievement.  The ability to teach Spanish to GCSE.  The ability to teach French at Key Stage 2  Experience in the use of ICT in the classroom. | Experience of working in a target-driven environment. |
| **Special Aptitudes** | Good, up-to-date, subject knowledge and skills.  Commitment to improving student learning and raising achievement.  Communicate effectively, with good interpersonal skills.  Enthusiasm to inspire in students a desire to learn and participate fully in oral lessons.  Ability to monitor and evaluate their own teaching and results.  Have a good understanding of current developments and issues in the teaching of the subject. | Interest in innovation in education including the use of mobile technology in the classroom.  Experience and understanding of helping low achievers and challenging the most able.  Willingness to participate / lead extra-curricular activities in the MFL dept.  Interest in travelling to other countries as part of extra-curricular programme to support pupils’ language learning. |
| **Interpersonal**  **Skills** | A good communicator and able to work effectively as part of a team.  Sensitive to the needs of others and supportive.  Professionalism | Willingness to share resources and help support others in the use of current tools and resources for language teaching. |