

BRIGHTON COLLEGE DUBAI

Join Us Counsellor

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THE SUNDAY TIMES

About Brighton College

The Brighton College Family of Schools

Brighton College was one of the first UK independent schools to take its distinctive approach to education to markets beyond the UK. From the outset of this international development in 2011, when Brighton College Abu Dhabi opened, our driving ambition has been to ensure each new addition to our family of schools is recognisably a Brighton College school. The Brighton College International (BCI) group now has schools in: Abu Dhabi (2011), Al Ain (2013), Bangkok (2016), Dubai (2018), Singapore (2020), London (2023) and Hanoi (2023).

Brighton College UK

Brighton College – awarded the title of ‘School of the Decade’ by the Sunday Times – is consistently recognised as the UK’s leading coeducational independent school. Academic results place Brighton College in the top 10 schools in England. In addition to the ‘School of the Decade’ award in 2020, Brighton College has achieved numerous other recent accolades, such as: Most Forward-Looking School in Britain (The Week); Top School in Britain for STEM Subjects (The Week); Best Sixth Form in Britain (The Week); and Best 125 Private Schools Across the Globe (Carfax Education).



About Brighton College International (BCI)

Brighton College International (BCI) has put in place the structure, resources and expertise to ensure that the Brighton DNA prevails in all Brighton schools. Brighton College's Principal and Group CEO, Richard Cairns, is actively engaged in the work of the international schools, and a team of talented colleagues in BCI provide support across curriculum, admissions, operations, marketing and innovation. The Heads in our family of schools receive support from and regular communication with the BCI team, whilst being given the autonomy to lead their schools and ensure their school works most effectively in its local context. All Brighton College Heads are invited to the annual Brighton College Heads' Conference as part of their professional development and to share good practice in leadership across the group. In addition to the quality assurance visits by Brighton College UK, there are also numerous instances of further collaboration within our family of schools. These include professional development for teachers, pupil collaboration, shared webinars and guest speakers across the group. Alumni from every school are part of the Brighton College Connect network, with several thousand members.

Curiosity, Confidence and Kindness

Every Brighton College school is a happy place, with a warm, inclusive and respectful community. All Brighton schools promote curiosity and a love of learning from Nursery, right through to our leavers at age 18, which is one of the reasons why Brighton College pupils do so well in examinations and go on to many of the world's top universities. Academic interest on its own is not enough though, and results, excellent as they are, do not tell you much about the richness of a Brighton education. Meeting our pupils does; all visitors comment on their confidence and politeness.

This confidence – the right sort of confidence – arises from their being encouraged to participate in lessons, the co-curriculum and also the community beyond the school gate, in which they learn to collaborate and show each other mutual respect and kindness. We always stress the importance of kindness, and encourage pupils to actively seek opportunities to demonstrate their commitment to this vital quality. With each Brighton College International school embracing the educational values, distinctive character and high standards of Brighton College UK, the Brighton DNA is evident throughout the exceptional family of schools.



#10 reasons to live in Dubai



Nicknamed 'the city of Gold' because of its stunning growth from a sleepy port to a global business hub in a mere generation, Dubai is an exciting city in the Arabian Gulf, located at the gateway of to Europe, Africa and the Asia-Pacific region. There are a million reasons to live in Dubai, here are just a few:

DUBAI'S LIFESTYLE

The standard of life is high in Dubai, services are efficient, and convenience is a strong feature of the day to day. Lifestyle options are diverse and vibrant, as might be expected in a city with over 200 nationalities living side-by-side

SAFETY

Dubai is a leader in world rankings for the lowest crime rate in cities. The city's safe and calm environment is a renowned feature, providing a haven for family life, the young, elderly, women and children.

TAX-FREE INCOME

Tax-free salaries, available for all inhabitants of the United Arab Emirates, makes it one of the best locations to build one's future. An attractive prospect for expats and compelling reason to relocate!

ALL YEAR SUN

Bid farewell to the rain and grey – Dubai is sunny all year round. The city's average temperature hardly drops, and while the summer months are characterised by indoor and air-conditioned terrain, from September to May the comfortable breezy weather allows for all manner of outdoor pursuits, from beach bathing to dune bashing, mountain climbing to exploring market souks.

LOW COST OF PETROL

Just a few years ago, fuel was cheaper than bottled water in the oil-rich UAE. While this may no longer be the case, it is still considerably less expensive than elsewhere in the world.



BOOMING REAL ESTATE

Dubai real estate industry is thriving. Residents and visitors can easily rent or buy properties that fit their requirements and price range. Whether you choose the glittering, yacht lined location of Marina, the slick, sophisticated streets of Business Bay or the leafy, suburban areas like Remraam and Townsquare, Dubai has it all.

INTERNATIONAL DINING

For foodies, Dubai is a gold-mine, as the city offers an abundance of eateries for all tastes. From indulgent fine dining like the aquarium based 'Nathan Outlaw at Al Mahara' in the Burj Al Arab, to authentic street food style of Bu Qtair seafood restaurant, where for a snip of the cost, seafood and fish are cooked fresh as can be from the adjacent market.

TRAVEL

Dubai is the perfect 'hub' for travel, offering inexpensive and accessible adventures to much of Asia, Europe and Africa. Its favorable geographical location makes the city one of the best places in the world for tourism. Dubai has multiple daily direct flights to all major UK cities.

ARCHITECTURE

The Government of Dubai invests huge amounts of money to progress the city's economy, resulting in a breathtaking city scape from infamous Burj Khalifa, to the 'most beautiful building in the world' – the Museum of the Future.

NEVER A DULL MOMENT

Dubai is sometimes described as a "playground for adults, and the range of experiences and opportunities available here lend credibility to the idea. You can start the morning in a hot air balloon over the desert, enjoy an abundant brunch at a luxury hotel, stroll around malls which feature aquariums, ski slopes mid-afternoon, set sail in a yacht as the sun goes down, and end the evening at any number of venues for dining, music and entertainment. An added benefit for teachers is the 2.5-day weekend, with all Dubai schools closing at 12 noon on Fridays.

Brighton College DUBAI

About the school

Brighton College Dubai is proud to be a First Place Winner in the Education Category at the prestigious Emirates Labour Market Award 2024 and a Diamond-Classified Company in UAE MOHRE, showcasing our unwavering commitment to excellence, inclusivity, and employee best practices. Brighton College Dubai has also been shortlisted as Best British International School in the World and named Best New School in the UAE 2018 - 2023 by Which School Advisor and Schools Compared.

PRE-PREP AND PREPARATORY

Brighton College Dubai provides an exceptional education for children from FS1 to Year 6, blending academic excellence with a nurturing, world-class learning environment. Here, children are inspired to achieve their best in academics, arts, and sports, while developing strong character and a lifelong love of learning.

Our enriching curriculum balances academic achievement with creativity, offering a warm, supportive atmosphere where every child is celebrated and valued. With state-of-the-art facilities, specialist teaching, and outstanding resources, Brighton College Dubai ensures every child thrives, exploring their full potential across all areas of their development.

SENIOR SCHOOL AND SIXTH FORM

At Brighton College Dubai, the Senior and Sixth Form journey provides a seamless transition from broad, exploratory learning to academic specialisation, fostering intellectual curiosity and lifelong learning. In the Senior School (Years 7–11), pupils enjoy a well-rounded education that balances traditional and innovative teaching approaches. Creative arts, humanities, and core academic disciplines are delivered through engaging courses like the unique 'Story of Our Land' program, which integrates UAE history into a rich exploration of historical, geographical, and philosophical themes. Pupils also benefit from a robust GCSE curriculum that emphasizes critical thinking, independence, and preparation for A-level studies.

The Sixth Form (Years 12–13) offers pupils the opportunity to focus on their passions, choosing three or four A-levels and/or BTEC from a wide range of subjects. With personalised guidance, pupils gain the skills, knowledge, and specialisation needed for success in university and beyond.

Brighton College Dubai's Senior and Sixth Form provides an exceptional educational experience, preparing pupils for a bright future.



ABOUT THE ROLE

Brighton College Dubai is an exciting place to work, and it is our staff who make our community such a vibrant and stimulating environment. The academic success of our school is due to excellent, innovative and well-planned teaching. Above all, therefore, we are looking for an individual who fosters a passion for learning and who demonstrates an ability and genuine desire to develop pupils to their fullest potential.

In the application process, we will look for candidates who demonstrate the ability to thrive within an environment that staff describe as both invigorating and refreshing. The ability to inspire children, and the willingness to support the ambition, values and breadth of school life, will be of central importance. Successful candidates will be self-reliant, solution focused, resilient and adaptable.

JOB PURPOSE

The Counsellor is responsible for working with the members of the pastoral team at Brighton to provide a counselling service to all pupils of the College. The service provides for individual and group casework through a confidential appointment system and drop-in service.

The counsellor will need to be flexible with their schedule and be able to manage change at short notice with a calmness under pressure, especially when dealing with safeguarding issues. Above all else the counsellor will ensure that in all aspects of their work, the needs of the pupils are the main consideration.



PROFESSIONAL RESPONSIBILITIES

- To promote pride in the College among the pupil body through high standards of dress, behaviour and commitment.
- To ensure that all communication is acted upon appropriately and in a timely manner.
- To attend parents' events, assemblies, productions, sporting and special events.
- To be responsible for all College resources particularly those in your care, reporting damage or loss to your line manager or the facilities manager, as appropriate.
- To contribute to the College letters, social media and publications as necessary.
- To contribute to the College's Self Evaluation and Development Plan.
- To foster a close partnership with parents, initiating contact in appropriate circumstances and ensuring that there is a record of this.
- To carry out any reasonable professional request made by the Head Master, Head of Senior School or member of the CLT.



PERSON SPECIFICATION

- Have thorough knowledge of child protection and counselling.
- Have an awareness of the UK standards and an understanding of how these are applied to the counselling role in Schools in Dubai
- Excellent communication and listening skills.
- Be committed to the concept of inclusive education and to have high expectations of all pupils.
- Have the ability to maintain confidentiality appropriate to the setting.
- Have strong organisational skills and the ability to maintain appropriate records.
- Confident in the use of ICT for record keeping and communication.
- Understanding and ability to promote well-being among children of various ages.
- Ability to prioritise tasks and ensure pupils are supported in a timely manner based on their needs.

DUTIES AND RESPONSIBILITIES

- As a specialist in child and adolescent development, the Lead Counsellor will co-ordinate the objectives, strategies and activities of the school counselling programme across the whole college, focusing on social /emotional provision.
- To co-ordinate small group & individual counselling sessions with pupils relating to coping with difficult personal/family issues/increasing self-awareness.
- To be part of the College Safeguarding team with Level 3 training and contribute and support with Child Protection training to all staff and visiting specialists.
- To provide support and guidance to the pastoral team, enabling them to better identify and support pupils with emotional health and well-being difficulties.
- To engage with parents and provide workshops as and when appropriate.
- To develop relationships with local mental health providers who can provide support for pupils that goes beyond College provision and promote the counselling service using a range of strategies including displays, leaflets, ICT, group talks and presentations.
- To take a lead role in the KHDA well-being census and ensure effective measures are implemented to positively improve pupil well-being.
- To contribute and provide guidance on delivering a well-being curriculum for pupils.
- To work in collaboration with the pastoral team to deliver GL PASS assessments and ensure appropriate steps are implemented to support pupil needs.
- To establish, maintain and monitor appropriate administrative systems and record-keeping with regard to pupil referrals and to provide regular reviews.
- To take part in appropriate professional development to develop the counselling service and encourage colleagues to do likewise across the College.
- To ensure that the KHDA regulations concerning child protection and emotional well-being are adhered to.
- To carry out various other activities required by the College, such as providing CPD on counselling strategies.
- To be proactive and provide workshops to pupils, parents and staff on current issues among young people .

EXPERIENCE & QUALIFICATIONS:

- Essential qualities will include the ability to work collaboratively and to present to parents, pupils and colleagues a warm, engaging and approachable personality.
- Candidates must be authentically caring, sensitive, patient, tolerant, mature, non-judgmental and demonstrate a good sense of humour.
- The successful candidate will have an attested Bachelor or master's degree in Psychology, Counselling or Social Work from a recognised academic institution.
- It is essential that candidates can demonstrate strong English language proficiency and good skills in the use of information technology.
- A distinguished record of Counselling in a School environment or with young people in a similar environment and have experience working with other agencies.
- Experience of working with children of both genders aged 3-18 years and a strong record of professional development.
- Accreditation/Registration with BACP, UKCP or HCPC as appropriate.
- The successful candidate for this challenging and rewarding position will have at least 2 years' experience in social services field accompanied by records of employment.



SAFEGUARDING

Brighton College Dubai is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The application process

All applications must consist of the following:

1. TES Application must include two referees whom we can contact for reference checks. One referee must be your direct line manager from your most recent employer.
2. A supporting statement submitted via the TES application form, of approximately 750 words, addressed to Mr. Simon Crane, Head Master of Brighton College Dubai.
3. CV (maximum 2 sides) that should be sent separately to cv@brightoncollegedubai.ae

Please note:

Incomplete applications will not be considered, and Brighton College Dubai reserves the right to make an appointment at any stage of the recruitment process.

Remuneration

- An attractive tax-free salary
- Company Accommodation or allowance which can be used against mortgages.
- School fee remission (upto 2 children)
- Private medical insurance for the post holder and his/her dependants
- Expat allowance.
- CPD Opportunities.
- All of the above in line with specific school policies.