

HEAD OF BIOLOGY

Person Specification

The successful candidate will lead a positive team within the Science Faculty, and will be committed to creating enthusiasm and confidence in Biology and thereby to further raising students' achievements.

The specific person criteria include:

Essential:	Desirable:
<ul style="list-style-type: none"> • hold Qualified (UK) Teacher Status • good graduate qualifications in Biology • commitment to unlocking the potential of all young people through empowerment • strong subject knowledge and willingness to constantly update that knowledge • be an excellent classroom practitioner with successful teaching experience in Science to all ages and ability groups • experience of developing the Biology curriculum • experience of managing a budget • ability to motivate and inspire teenagers • effective communicator with strong interpersonal skills • sensitivity to the requirements of students across the ability range • awareness of and commitment to equal opportunities • a commitment to dynamic leadership of a team and also to work as a member of that team • the ability to manage the work of colleagues (both teaching and technical support) and to support, challenge and motivate them in their professional development • the ability to manage resources and time effectively 	<ul style="list-style-type: none"> • experience of transforming Sixth Form recruitment • experience of transforming A-Level results

<ul style="list-style-type: none"> • a willingness to instigate innovation and to follow it through with colleagues • a commitment to playing an active role in furthering the use of ICT in the classroom • a positive, enthusiastic and cheerful approach to the business of leading Department within the Faculty 	
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