

Information for Candidates



Cowes Enterprise College - An Ormiston Academy





About the role

Looking for a unique opportunity to make a difference in a fast growing subject area?

We are seeking a creative and dynamic candidate who's ready for the challenge of taking our Language Faculty right to the heart of our academy.

Already a well established faculty offering French and Spanish at both Ks4 and 5, we are now ready to move to the next stage of realising our Languages vision, with all Yr9 students taking a Language option at GCSE from September 2018.

This is an exciting time of expansion for the Languages faculty. If you are ambitious for yourself and the students who you serve, then you are the person we need.

Our ideal candidate will:

- Be committed to our ethos of high expectations
- Have the resolve to make a real difference to the lives of learners
- Be an outstanding teacher and inspirational leader
- Be a committed team player with experience of having led and managed teams

Director of Learning MFL

Key Purpose: To lead the faculty in delivering the highest standards of teaching and learning through a rich curriculum and within a vibrant, high challenge, low threat, fully inclusive learning environment.

The full job description giving all the details of this role, including a person specification, is available from our website; www.cowesec.org.

Purpose of the role;

- To lead on every aspect of Teaching and Learning across the faculty with a focus on achievement. Be accountable for leading, managing and developing the faculty.
- Ensure the provision of an appropriately broad, balanced, relevant and differentiated curriculum for students studying in the faculty, in accordance with the Academy's aims and curricular policies.
- To lead the promotion of positive behaviour for learning within the faculty.
- To raise standards of student attainment and achievement within the faculty and to monitor and support student progress. Be accountable for examination results, student progress and development within the faculty.
- To lead on developing and enhancing the teaching practice of others.
- To help manage and deploy teaching/support staff, financial and physical resources within the faculty.
- To lead on the development of MFL in all curriculum areas particularly in the context of the intervention strategies used throughout the academy.
- Undertake an appropriate programme of teaching in accordance with the duties of a teacher as laid out in the relevant paragraphs of the National Teachers Standards and any subsequent amendments.





Our values have HEART

- ♥ **Honesty**
- ♥ **Empowerment**
- ♥ **Awareness**
- ♥ **Responsibility**
- ♥ **Trust**

Honesty – in all our dealings with each other

Empowerment – of individuals to take charge of themselves

Awareness – of the needs, rights and sensitivities of others

Responsibility – for our own actions

Trust – so that together we can achieve great things

You will benefit from:

- A forward thinking senior leadership team who value languages teaching
- Being part of the Ormiston Academies Trust family
- Our excellent CPD programme
- Our state-of-the-art facilities

About the Academy

Rachel Kitley, Principal

I am delighted to introduce you to Cowes Enterprise College. I would also encourage you to browse our website and/or to visit us to see our state-of-the-art facilities and find out more about us. Cowes Enterprise College is a non-denominational, non-selective school, welcoming girls and boys from all backgrounds from the Isle of Wight community.



Our Academy currently has over 1000 students on roll. In October 2017 we received a Good Ofsted rating across all categories and with a plan to become a Teaching School in place, we are now set to go from strength to strength. Our outcomes are fast improving and are now at national average; we are ambitious for our students and expect our results to continue to rise year on year. Cowes Enterprise College is located just a few minutes walk from the red jet fast service passenger ferry terminal, meaning that we are located within easy commuting distance of the mainland.

We are fortunate to have cutting edge facilities here. Our building itself is only 3 Years old and is purpose built and highly inspirational. Subject areas have suites of rooms each based around a large 'inspiration space' for break out work. The building has been designed to enable some flexibility in the arrangement of rooms and many can be joined together to create larger teaching spaces. There is generous provision of specialist spaces, with workshops, art rooms, computer suites, music and media rooms (including three fully fitted Apple Mac rooms), a dance/fitness studio and science laboratories. There is also a catering kitchen classroom and two full-sized sports halls.

The academy sits in spacious grounds with a mixture of grass sports pitches, surfaced sports areas and landscaped grounds. The upper floors of the academy have unrivalled views across the Solent from Portsmouth to Beaulieu. At the heart of the community sits our atrium, a very large main inspiration space.

The safety and wellbeing of students are of paramount importance for us at the Academy and our pastoral system is designed to ensure each individual child has both the support and guidance that they need throughout their learning time with us. We actively encourage students to develop the key skills of teamwork, communication and respect in all that they do. We strive every day to create an education that sees the young people of Cowes and the community beyond get the very best, not just in an academic sense but also in developing the skill set, confidence, attitudes and aspirations that will provide the catalyst for sustained success throughout their lives.





About Cowes

Cowes sits at the northernmost point of this popular tourist island. It is widely regarded as the world's premier yachting centre and hosts the oldest yacht club in the world – the prestigious Royal Yacht Squadron. Cowes hosts both a passenger and car ferry terminal and the Academy is in easy commuting distance from the mainland, with the passenger ferry fast catamaran service taking just 25 minutes.



Cowes has a great deal of character, with a winding pedestrianised high street lined with a mix of yacht chandlers and clothing providers, national retailers, independent traders and quirky gift shops.

The town also has a strong industrial heritage and as such has a good supply of very affordable housing with prices approximately two thirds those of similar properties elsewhere in the south of England and a fraction of the price that would be paid near London.



About the Island

Residing approximately three miles from the South Coast of mainland Britain, the Isle of Wight is a uniquely beautiful community. Recognised as the host of some of the most iconic activities in the European summer event catalogue, the Island, as it is known to residents, offers a wealth of opportunities for people of all ages, to live and work where 'quality of life' really means something. With a low crime rate, accessible housing costs and excellent transport links it is a truly unique place to live. Karl Marx hit the nail on the head when he called the Island 'a little paradise'.

The Isle of Wight measures 23 miles by 13 miles and is littered with picturesque villages and bustling small towns. Cowes itself, hosts a series of major yachting events throughout the rest of the year along with the yachting world's premier sailing event in August – Cowes Week which attracts over 8000 competitors from around the world as well as 100,000 spectators and one of the best firework displays on the closing evening. If sailing is for you then this is the place to be. There are numerous sailing clubs giving lessons and marinas to moor the yacht of your dreams.

The Isle of Wight also boasts 500 miles of footpaths, 30 miles of coastline and award winning beaches so there are no excuses for not getting out and about to get fit and see some stunning scenery! There are also numerous golf courses including the 9 hole course at historic Osborne House and the spectacular course overlooking Freshwater Bay. As well as all of these activities, the Island has a very artistic leaning. In addition to the internationally famous Isle of Wight Music Festival, we have a flourishing amateur and professional acting scene, art galleries, theatres, comedy clubs and arts centres and play host to the Ventnor Fringe as well as the Literary Festival which attracts authors from around the world.



How to apply

Application forms are available from our website;
www.cowesec.org,

or from Donna Harrison, HR Officer;
dharrison@cowesec.org.

Please return your completed form with a covering letter to;
Donna Harrison, HR Officer via email;
dharrison@cowesec.org or by post.

Closing date for applications is: Friday 23rd February 2018

Interviews will be held on Thursday 1st March 2018

This organisation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. A full DBS Clearance Certificate will be required and relevant prohibition checks will be completed as applicable.



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