

**PERSON SPECIFICATION**

<b>JOB TITLE</b>	Teacher of Art & Design
<b>DEPARTMENT/SECTION</b>	Art & Design

<b>CRITERIA</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>QUALIFICATIONS:</b>		
<ul style="list-style-type: none"> <li>• Relevant good degree from a recognised university</li> </ul>	√	
<ul style="list-style-type: none"> <li>• Qualified teacher status</li> </ul>		√
<ul style="list-style-type: none"> <li>• Masters degree in relevant subject</li> </ul>		√
<b>EXPERIENCE:</b>		
<ul style="list-style-type: none"> <li>• Experience of working as part of a curriculum team to design and develop resources to support learning</li> </ul>		√
<ul style="list-style-type: none"> <li>• Experience of teaching Fine Art at least two of the endorsed subjects offered by the Art &amp; Design Faculty (Fine Art, Photography, Three Dimensional Design, Textile Design)</li> </ul>	√	
<ul style="list-style-type: none"> <li>• Working with young people in a mentoring or tutorial capacity</li> </ul>		√
<ul style="list-style-type: none"> <li>• Proven record of developing schemes of work and of raising attainment</li> </ul>		√
<b>KNOWLEDGE &amp; SKILLS:</b>		
<ul style="list-style-type: none"> <li>• Knowledge of a range of pedagogic approaches to cater for different learning styles and ensure all students are engaged.</li> </ul>	√	
<ul style="list-style-type: none"> <li>• Up-to-date subject knowledge</li> </ul>		√

<ul style="list-style-type: none"> <li>• Ability to stretch and challenge the most able GCSE pupils</li> </ul>	√	
<ul style="list-style-type: none"> <li>• Understanding of what constitutes effective teaching for learning</li> </ul>	√	
<ul style="list-style-type: none"> <li>• The capacity to form positive learning-centred relationships with young people from a diverse range of backgrounds</li> </ul>	√	
<ul style="list-style-type: none"> <li>• Strong organisational skills</li> </ul>	√	
<ul style="list-style-type: none"> <li>• Inspiring colleagues to deliver the best teaching possible</li> </ul>	√	
<ul style="list-style-type: none"> <li>• Excellent classroom practitioner</li> </ul>	√	
<ul style="list-style-type: none"> <li>• Excellent communication skills, orally and written</li> </ul>	√	
<b>APTITUDES:</b>		
<ul style="list-style-type: none"> <li>• Commitment to improving teaching and learning, and continued professional development</li> </ul>	√	
<ul style="list-style-type: none"> <li>• Flexible approach and readiness to respond to individual pupil needs</li> </ul>	√	
<ul style="list-style-type: none"> <li>• Ability to work well as part of a team, to build trust and openness and be prepared to take direction</li> </ul>	√	
<ul style="list-style-type: none"> <li>• Discretion, courtesy, honesty and integrity</li> </ul>	√	
<ul style="list-style-type: none"> <li>• Reliable, punctual, diligent and well-organised</li> </ul>	√	
<ul style="list-style-type: none"> <li>• Open-minded and forward-thinking approach to the positive use of Art &amp; Design in education</li> </ul>	√	
<ul style="list-style-type: none"> <li>• Passion, enthusiasm, and ability to motivate and inspire pupils for the subject</li> </ul>	√	
<ul style="list-style-type: none"> <li>• Commitment to safeguarding and the welfare of pupils</li> </ul>	√	
<ul style="list-style-type: none"> <li>• Willingness to be involved in the wider life of the school</li> </ul>	√	

