



Pakefield Primary School Class Teacher - Selection Criteria

Please ensure that your personal statement covers the following areas and outlines how you meet each of the selection criteria.

Criteria		Essential / Desirable
1. Qualifications	• Qualified teacher status	Essential
	• Evidence of continuing professional development or further professional study	Essential
2. Experience	• Comprehensive understanding of pedagogy	Desirable
	• Successful teaching experience across the primary range.	Essential
	• Enhanced knowledge and experience of the primary curriculum and key stage 2	
3. Standards	• Contribute to the collection, analysis and use of data on pupils' progress and performance to raise standards	Essential
	• Ability to work with others to set and achieve high standards for all children.	Essential
4. Teaching and Learning	• Plan and deliver creative and exciting learning opportunities for children	Essential
	• Demonstrates highly effective teaching strategies and the ability to promote a culture of learning throughout the school	Essential
	• Understand the principles of good curriculum provision	Essential
	• Understand and apply assessment for learning principles effectively	Essential
	• Successful experience of monitoring, evaluating and improving the quality of teaching and learning	Essential
5. Ethos and Inclusion	• Commitment to an inclusive ethos	Essential
	• Commitment to positive behaviour strategies	Essential
	• Understanding of the factors which create barriers to learning and ability to implement appropriate strategies for reducing inequalities and promoting inclusion	Essential
6. Relationship with Parents and the Wider Community	• Creating and maintaining effective partnerships with parents, to support pupils' learning	Essential
	• Evidence of working with the community, other schools and local businesses to enhance provision	Desirable
7. Other Skills and Abilities	• Excellent time management and work under pressure to deadlines	Essential
	• Highly effective organisational skills	Essential
	• Highly effective communication and presentation skills	Essential
	• Ability to write clearly and accurately and communicate effectively with an appropriate sense of audience	Essential
	• Expertise within the primary curriculum	Essential
	• Resilience, sense of humour and ability to retain a sense of perspective	Essential
	• Effective ICT skills	Essential
	• High degree of flexibility	Essential
	• Promoting the personal, social, moral, cultural and spiritual development of pupils	Essential
	• Demonstrate how you have grown as a teacher and your access to professional development	Essential
	• Have the ability to lead a subject area in a primary school.	Desirable