

Part-time Violin Teacher

Harrow International School Hong Kong is the first international boarding and day school in Hong Kong. It is the third school in the Harrow family of schools in the Asia region and provides a British education from Early Years to Year 13 in custom-built facilities in a stunning location in Hong Kong. The School combines elements of educational philosophy, practice and traditions from Harrow School in London with the international mindedness of a diverse pupil body in Hong Kong. Having opened in September 2012, the School roll is currently around 1500 and the school achieves the best results in Hong Kong at A-level and GCSE with pupils going on to study at some of the top universities across the globe. We were delighted to have featured as one of the top 100 Schools in the World, top 10 Schools in Asia and we are the leading School in Hong Kong according to the 2020 Spear's Index. Harrow Hong Kong is, however, about much more than academic results and our pupils excel in music, drama, sport and art as well as service and charity work, which is an incredibly important part of their School experience.

The Music Department at Harrow Hong Kong is well-established and is responsible for a range of extra-curricular activities. The department is well-resourced with four specialist classrooms (two equipped with a suite of 30 iMacs with Logic and Sibelius software), 16 practice rooms, a large rehearsal room and a departmental office. Staffing in the Music Department currently comprises six full-time academic teachers, working across the 4-18 age range, along with a Music Administrator. In addition, there are around twenty Visiting Music Teachers who are line managed by the Director of Music. Pupils throughout the school are exceptionally well-motivated and results in public examinations are very good. Each year, the department organises many concerts, recitals and competitions involving choirs, orchestras and soloists, as well as numerous small ensembles.

Job Title: Part-time Violin Teacher

Start Date: August 2021

Reporting Line: Director of Music

Job Description

Specific aims and key responsibilities of this position are:

- Planning, preparing and delivering lessons in relation to individual pupils' needs
- Preparing pupils for practical examinations and school concerts
- Acquiring appropriate teaching materials/resources
- Ensuring lessons include an appropriate balance of technique, repertoire, aural skills and theory
- Motivating pupils and encouraging progress
- Liaising with academic staff and parents
- Ensuring up-to-date knowledge and awareness of examination requirements
- Assessing pupils' abilities, providing feedback and writing reports
- Monitoring and guiding pupils' practice
- Reporting any issues relating to Child Protection to the appropriate members of staff

Other responsibilities:

- Implementing safeguarding procedures at the School
- Undertaking duties as the Head of School or her delegated representative may reasonably request.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. The post holder will be expected to comply with any reasonable request by the line manager to undertake work of a similar level that is not specified in this job description. This job description may be amended at any time following discussion between the line manager and member of staff, and will be reviewed annually.

Harrow Hong Kong is fundamentally committed to safeguarding the children in our care and their welfare is our top priority.

All adults in the School community are expected to follow its Child Protection procedures and are required to undertake safeguarding checks.

Harrow Hong Kong reserves the right to recruit at any stage during the selection process.

Person Specification

The successful candidate will be likely to fit the following profile:

Qualifications:

- Degree in Music or relevant professional experience

Skills:

- A high playing standard on Violin
- Good communication skills with pupils, teachers and parents
- Being a native (or near native) English speaker will be a strong advantage
- Ability to prepare reports at the end of the term
- A strong commitment to high standards and a variety of approaches to teaching and learning
- A commitment to the wellbeing and pastoral care of children
- Have a vision for and the ability to translate Harrow Hong Kong's vision to be a leading school in Asia into reality
- The ability to work in a successful and dynamic school

Experience:

- Experience in teaching young people of various ages and abilities
- Previous working experience in the school environment would be an advantage
- Experience of collaborating with colleagues

Personal Qualities:

- Creative, flexible, diligent, cheerful and enthusiastic
- High levels of personal and professional integrity
- Personal warmth to gain the confidence of pupils, staff and parents
- Positive rapport with pupils
- High standards of personal presence and presentation and attention to detail
- Ability to communicate concisely and sensitively, both orally and in writing

Attitudes:

- A team player with a reflective and flexible approach
- Organised, energetic, positive and able to self-direct
- Positive, enthusiastic and energetic approach to life
- Ability to think creatively and imaginatively
- Committed to the Harrow Hong Kong's ethos
- High expectations for pupil attainment, personal development and conduct
- Ambitious and aspirational for oneself and for the school
- Committed to professional development and show a willingness to undertake appropriate training as required
- A positive 'can do' approach in all aspects of the role

The successful candidate will provide services to the School as an external contractor.

All applicants should have in place the right to work in Hong Kong.