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CEO: Adrian Packer CBE

 @COREeducate  @COREeducate



CORE
EDUCATION
TRUST

CORE EDUCATION TRUST VACANCY
Information pack

DELIVERING A
CORE EDUCATION

We promote a simple but ambitious ethos which is expressed through our four CORE values:

collaboration; opportunity; respect and excellence.

WELCOME FROM OUR CEO

Thank you for your interest in working for CORE Education Trust. I co-founded the Trust in 2015 and remain very much “hands-on” in my approach to leading the Trust. However, I am very clear that it is not my job to run our schools. We employ dynamic Headteachers and senior leaders and we give them a clear mandate to lead on delivering a CORE education in the local context of each of our schools. These schools are at the heart of the communities they serve. As a sponsor, we are committed to understanding the local contexts and we provide solutions, resources and innovation on that basis.

We promote a simple but ambitious ethos which is expressed through our four CORE values: collaboration; opportunity; respect and excellence. These values place an emphasis on fostering positive relationships and creating a culture of aspiration, purpose and belonging. We thrive on diversity and work hard to create school environments that are open, outward facing, creative and dynamic.

You can read much more about our ethos, culture and history through the many archive news stories on the internet. We have had an eventful journey to this point! What I hope you will recognise about that history is that we are a resilient and courageous MAT. We dare to step into situations that are challenging, and we seek bold solutions because that is what we believe our children deserve. Each school we take on has its own distinctive identity and therefore its own distinctive rewards and challenges. A quick look at our social media profiles will enable you to get a sense of those different contexts. As well as finding out as much as you can about the school at which the role you are applying for is based, I would also encourage you to fully understand the nuanced details of the Trust’s wider work through projects such as Echo Eternal before submitting an application. We would also ask that you consider how our values chime with your own sense of how schools should be run and how children are best served through our education system. We want all our staff to consider themselves as learners and leaders, regardless of their job role.

CORE Education has become a happy home for many staff who have worked in other environments and perhaps found it difficult to fit in. We embrace individuality of thought and celebrate that we are an employer who cares passionately about its employees, people with an incredibly diverse range of backgrounds and experiences. I have worked at every level from Teaching Assistant to Headteacher and just about every job in between. I have also worked or had experience in almost every sector of education. I am therefore proud to now be able to lead a Trust in a way that allows me to draw on my direct experiences and go about my day to day business with a strong feeling of empathy for every one of our staff. I wish you every success with your application and hope I am in a position to personally congratulate you and say “welcome home” if you’re successful.



Adrian Packer CBE

CORE Education Trust Founder and CEO

OUR CORE VALUES

COLLABORATION

We join in and contribute. We are outward-facing and open to new possibilities.

Each year we host, for all our staff a career enriching, collaborative and inspiring training conference.

Our vision – all our schools are united in their passion and commitment to deliver a CORE Education.



OPPORTUNITY

We nurture each other and invest in ourselves.

We provide innovative experiences that broaden horizons, support social mobility, and confront inequality. We provide innovative experiences that broaden horizons, support social mobility, and confront inequality.



RESPECT

We cherish the richness of difference. We take time to understand each other.

Echo Eternal is our very own commemorative arts, media, and civic engagement project. Echo Eternal is inspired by Holocaust survivor testimony and delivered through collaborative partnerships.

Our very own COREus Choir comprising of students from across the trust, are a huge part of Echo Eternal and they have dedicated much of their time to this project.



EXCELLENCE

We nurture each other and invest in ourselves. We are proud of our achievements, yet always aiming higher.

CORE Education Trust's Echo Eternal Project has been recognised in the Pearson National Teaching Awards announcing Echo Eternal as Gold Winners in November 2020



WHAT OUR STAFF SAY

Which elements of your job give you the most satisfaction?

"...developing my skills, being able to clarify and perfect these skills and my teaching, being able to teach my subject with progress being made."

"...When I can see the positive impact of the work I have done on both colleagues and students. I very much appreciate the autonomy of my role, and the professional trust I am afforded by my line manager. This makes me feel valued and appreciated as an employee."

"...seeing the opportunities that arise for both staff and students.
To see students totally engaged with learning through the amazing teaching staff."

I am proud to be a part of CORE Education Trust because...

"...all CORE values protect and respect students and teachers for their individualities while it provides them with opportunities to improve academically and professionally."

"... we are given good CPD opportunities and extra facilities. For example, the annual Delivering a CORE Education conference which allows connections to be made."

"...I am proud to be a part of an inclusive school that strives towards excellence despite challenging circumstances."

JOIN US ONLINE

www.core-education.co.uk

www.core-education.co.uk/latest/

[@COREeducate](https://twitter.com/COREeducate) [@COREeducate](https://www.instagram.com/COREeducate)

#COREcollaboration #COREopportunity #CORErespect #COREexcellence #COREcares #DACE

OUR SCHOOLS

Based in Birmingham, we are committed to delivering the best possible experiences across our Academy schools. We are here to transform young people's lives and build ambitious futures through Collaboration, Opportunity, Respect and Excellence.

We are proud that each of our schools has its own distinctive character. Our Headteachers lead their schools in the best interests of their students and their families in a local context. However, all our schools are united in their passion and commitment to deliver a CORE Education.



OUR PARTNERSHIPS

We promote a culturally rich community and learning projects through partnerships.

CORE offers a variety of programmes and partnerships, which provide opportunities for our students to broaden their horizons, whilst enriching their school experience. We work with multiple partners to ensure a diverse and engaging offer for our students. An example of this is the award-winning Echo Eternal Project; a partnership led, commemorative arts, media and civic engagement project, which was awarded the Pearson National Teaching Awards Gold Award for Impact through Partnerships. This recognition is a testament to the trust's exceptional commitment to transforming the lives of young people.

Our in-house enrichment programmes include; CORE Mathletes, COREUS, and CORE Leaders of Tomorrow. We are also privileged to work with the Combined Cadet Force (CCF), Duke of Edinburgh Award (DOFE), Birmingham Hippodrome's HEN programme, Football Beyond Borders and many others. For more information about our partners and programmes please visit our website.



EMPLOYEE BENEFITS

- All employees, regardless of hours worked or length of service, are entitled to up to 52 weeks maternity leave, including paternity and adoption leave.
- We offer all staff a 2-week break over the school Christmas holidays, on top of their allocated holiday allowance.
- We are proud to be a living wage employer, which means fair and competitive wage to all CORE Education Trust Employees
- All staff are automatically opted in for the award-winning Westfield Health employee assist program.

