

Holmes Chapel Comprehensive School and Sixth Form College



Learning - We learn together
Belonging - We belong to this community
Pride - We are proud of ourselves and each other
Ambition - We have consistently high expectations



Holmes Chapel Comprehensive school and Sixth Form college

Mission

Our purpose and function, who we serve, what we offer

A caring and inclusive school and college community that delivers an ambitious curriculum, rich with opportunities, that enables everyone to learn, grow and thrive as fulfilled, kind and resilient members of society



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Vision

Our aspirations and intentions

To be the organisation of choice with an embedded reputation for delivering an excellent, recognised programme of learning, development and growth, delivering the very best outcomes for all and where no one is disadvantaged.



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Values

Shared attributes that frame all of our actions, attitude and behaviors.



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Behaviours

How we demonstrate our values

Principles

Colleagues are expected to consistently act in accordance with the principles of public life:

- Selflessness
- Integrity
- Objectivity
- Accountability
- Openness
- Honesty
- Leadership

Behaviours and actions

Expected attitudes and behaviours consistently modelled by all adults

- Cheerful
- Welcoming
- Manners
- Enthusiastic
- Professional
- Punctual

Language

Expected language and tone consistently modelled by all adults

- Invitational
- Ambitious
- Positive
- Celebratory
- Unambiguous
- Learning focused

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HCCS CULTURE

Our individual and shared responsibility

Consistently taking personal responsibility through our individual actions and behaviours for actively growing a high value culture in our school for everyone and holding each other to account for this.

Kindness

Care

Commitment

Resilience

Positivity

Enthusiasm

Reliability

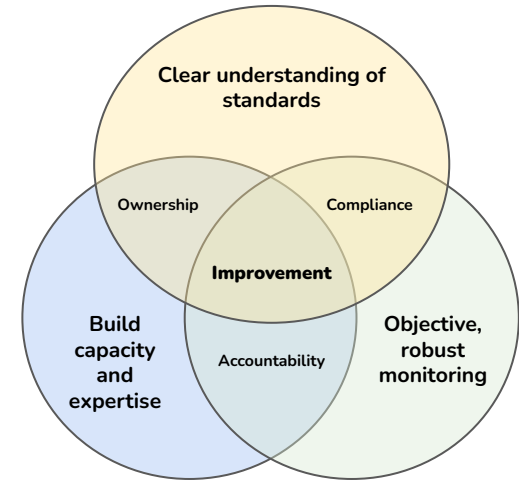
Teamwork

Integrity

Accountability

Compliance

Ownership



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1. Learning - We learn together



We show that we learn together by

1. Listening, watching, sharing and practising
2. Developing our curiosity by having an enquiring attitude
3. Being excited and ambitious about our learning
4. Reflecting on our actions and seeking to improve
5. Not giving up and practising a growth mindset

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2. Belonging - We belong to this community



We show that we all belong to this community by

1. Appreciating and celebrating our shared values
2. Working together, always showing kindness and respect
3. Demonstrating positive actions, attitudes and behaviours
4. Valuing each other's contributions to our community
5. Seeking opportunities to be involved in our community

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3. Pride - We are proud of ourselves and each other



We show that we are proud of ourselves and each other by

- 1. Showing improvement in our actions, attitudes and behaviours**
- 2. Building positive relationships**
- 3. Recognising and celebrating our strengths and talents**
- 4. Practising resilient behaviours each day**
- 5. Being confident and bold in taking opportunities to grow our independence**

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4. Ambition -We have consistently high expectations



We show that we have consistently high expectations by

1. Consistently demonstrating respect and excellent manners
2. Practising the highest standards of behaviour and being confident to challenge those who don't.
3. Treating others how we would like to be treated
4. Taking responsibility for our own actions
5. Being honest and acting with integrity to build trust

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Thinking

Establish our fundamentals



Planning

Strategy

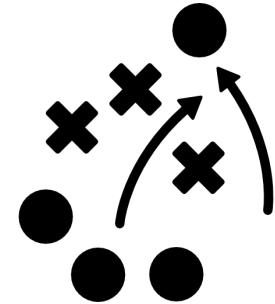
Decide what we will do to achieve this and why



Doing

Actions

Define the tactics to deliver our strategy



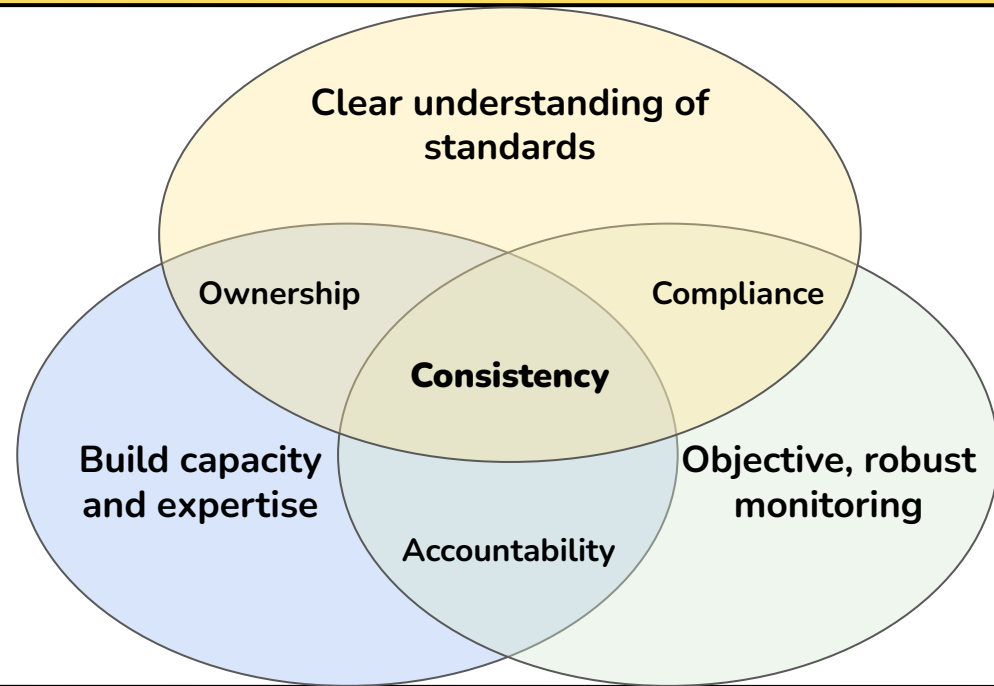
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Policy and practice 'Everyone's business'

- Purpose
- Process
- Standards
- Ownership
- Compliance
- Accountability



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