



MARLBOROUGH COLLEGE MALAYSIA

*Preparatory School*

**KEY STAGE 1 / EARLY YEARS  
SPECIALIST**

*To start immediately*

# THE HISTORY OF MARLBOROUGH COLLEGE MALAYSIA



**Marlborough College Malaysia is unique.**

It continues the pioneering spirit of its mother School, Marlborough College in Wiltshire, by being a close, values-led and enormously successful and happy community. It was established in 2012 as a genuine extension of Marlborough College in the UK and not a franchise. It therefore shares values, philosophy and personnel with the UK and draws upon the very best traditions of one of the finest British boarding schools, while adding an exciting and real international dimension in our spectacular setting just eight miles from Singapore on the tip of the Iskandar peninsula. Marlborough College Malaysia is now independently rated as one of the world's leading 100 schools.



# THE COLLEGE



There is something genuinely special about Marlborough College in Malaysia. Those fortunate enough to work here all agree that our greatest joy, attribute, advert and reward are the girls and boys who form the College. They provide daily inspiration, a model of what wider society could be like and genuine optimism for the future.

We live and work in a safe and spacious 90 acre campus in southern Malaysia, reminiscent of the generous grounds and playing fields of Marlborough College in the UK' enhanced by our own organic farm and boating lake. Guided by our principles of compassion, companionship and conversation, Marlborough College Malaysia gives its boys and girls the space, inspiration and courage to explore their own potential, the wonders of our world and their responsibilities to it and to each other.

With our shared DNA and close links with Marlborough UK, we value and instil breadth of experience, intellectual rigour, creative joy and sporting excellence. Many of our children take the opportunity to develop independence and inter-reliance within the security and care of our outstanding boarding community.

Our motto is Deus Dat Incrementum – “God gives the increase” – a reminder that we achieve with pride, but humility. At Marlborough College Malaysia our young people learn that theirs is a duty to continue to make the world a better place; we give them the skills to lead that mission and the life-long support and friendship of our world-wide Old Marlburian network.

The College is arranged in a Prep School (3-13) and a Senior School (14-18) and it currently has 760 pupils, around 394 of whom are in the Prep and 120 of whom are in the Sixth Form. Pupils from the age of nine may

choose to board and approximately a third of those who are eligible do so, with almost half of the Senior School and most of the Sixth Form boarding. The Singapore Tatler has referred to the College as “the only school in Asia offering an authentic British boarding programme”.

While very British in ethos and with a Common Room largely drawn from some of the UK's leading schools, the College is also truly international, celebrating diversity and a global outlook with children representing over 45 nationalities. Around half of our pupils are from expatriate families.

While academic achievement lies at the heart of what we do, we believe that all of our children have something to offer and much to gain in addition to intellectual development, so we are driven by a desire to find areas where each of them can learn and grow beyond the classroom. Every week we offer an extensive range of co-curricular activities, which are all part of a rich, broad and balanced programme to develop not just the mind, but also confidence, empathy, leadership and a sense of altruism.

The College is very well-resourced and enjoys an enviable reputation for its pupils' achievements on a broad variety of fronts. It is one of the few schools in Asia to achieve membership of HMC, an association of the world's leading independent schools, to have the Council of British International Schools' coveted “Beacon” status and to have won international plaudits for innovation and excellence from the UK's Boarding Schools' Association. It was listed by the Spears Index among the world's 100 leading independent schools in 2021 and 2022.

Further details about the College may be found on its website at [www.marlboroughcollege.my](http://www.marlboroughcollege.my)

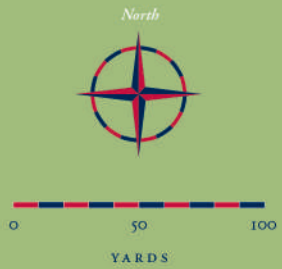




MARLBOROUGH COLLEGE  
MALAYSIA



THE MAP



# THE PREPARATORY SCHOOL

Marlborough College's Prep School is distinctive, highly regarded and the only traditionally structured British prep school in south-east Asia. Above all, this is an ambitious and happy school where the child remains very much at the heart of the process. A spacious and well-resourced site, plenty of room for play and a creatively designed new building which has been nominated for architectural awards all promote a tangibly positive and engaged spirit.

With its own leadership team including the Head of Prep and Deputy Heads Academic and Pastoral, and a strong tier of talented middle management, the Prep School currently numbers over 400 children aged 3-13.

Most Prep children are day pupils, but from nine years of age two popular Junior Boarding Houses provide full, weekly or day-boarding for a growing group boys and girls who benefit from an exceptional level of care and a varied range of weekend activities.

Teaching and learning is based on the British model of EYFS and National Curriculum. With a generous teacher-pupil ratio of 1:8, almost all teachers are from the UK and specialists are deployed throughout the Prep School to add expertise.

A key feature of the school is the extended and enriched curriculum which includes an enviable commitment to co-curricular activities and to providing as many experiences as possible for all pupils through excellent provision in sport, music, drama and art as well as stimulating residential trips for all pupils from Years 3-8.

After Year 8, the transition to the Senior School is seamless and well managed while, for a small number of pupils, preparation for Common Entrance exams for UK schools is expertly undertaken.

Our aim is to provide our children with a truly inspiring education based around a strong intellectual core and enriched by constant exposure to meaningful relationships, deeply-held values, high standards and opportunities that are both enjoyable and challenging.



# THE POSITION

The Master is seeking a well-qualified and enthusiastic Key Stage 1/Early Years Specialist to join our highly motivated and dynamic teaching team at the Prep School. This particular role involves some travel, flexible term time commitment and a highly professional individual who understands the need to carry out their duties with sensitive confidentiality.

The Form Tutor will join an exceptional group of Prep teachers whose commitment and care for our pupils from 3 to 13 years old makes this the best possible start to their formal education. The successful applicant would teach a form of pupils across the curriculum, supported by specialist teachers in a wide range of subjects.

The postholder will be expected to play a full part in the boarding life of the College and this will include a weekly boarding duty and some weekend duties. The weekly timetable may include Games and a contribution to the rich co-curricular life of MCM, essential to our vibrant school. Our ethos is underpinned by maintaining good communication and building strong relationships within and across the College and our families.



# LIFESTYLE



**Staff at Marlborough College Malaysia enjoy an exceptional lifestyle.**

The climate is warm, stable and constant without the extremes of heat that are common in some parts of the world. Rainfall is typically heavy and brief, providing a lush landscape.

Marlborough is at heart a community and the Common Room is very collegial and mutually supportive. Staff enjoy an impressive range of weekly Common Room sports, wellbeing and social activities.

The immediate area is developing quickly and has attracted great overseas investment in quality housing, infrastructure and education with a number of British university campuses now within minutes of the College.

Malaysia's cost of living is significantly lower than that of the UK and, along with Singapore, it boasts one of the world's highest COVID-19 vaccination levels so national and international travel has reopened with confidence. Teachers here enjoy the benefits of regular travel during holidays and even on our 3-day Exeat long weekends to such places as Bali, Thailand and Western Australia.

For long-haul travel, Changi in Singapore has repeatedly been named the best airport in the world. For regional travel, Senai Airport is 20 minutes from the College and carriers offer exceptionally reasonable prices which mean that what might be the holidays of a lifetime, can become regular trips.

Malaysia itself is full of variety from perfect tropical islands to cool, hilly tea plantations; from

historic colonial architecture to towering 21st century skylines. Its national ethnic mixture of Malay, Chinese and Indian make for a fascinating culture and superb cuisine.

The College is just eight miles from the magnificent island city-state of Singapore with its fashionable retail temptations and its many attractions which now include the world-famous Gardens by the Bay, the Marina Bay Sands complex and F1's only night time Grand Prix which becomes a weekend-long festival each September.

The official language of Malaysia is Bahasa Malaysia which is probably the simplest Asian language to understand and learn, but English is spoken almost universally and is the main language of Singapore.



# JOB DESCRIPTION FOR PREPARATORY SCHOOL TEACHER

## *(Key Stage 1 / Early Years Specialist)*

### Reporting to: Head of the Preparatory School

To maintain high professional standards with the aim that all pupils will flourish in their academic, social, cultural and physical endeavours. The same standards pertain to relationships throughout the College and between colleagues, contributing to a culture of inclusivity, collegiality, generosity and trust. A commitment to the wellbeing of pupils and staff is expected and this supports the College's conviction that Companionship, Compassion and Conversation enrich our community and consolidate our integrity. Loyalty to the College is an expectation of all staff, so upholding and displaying the College's values and virtues both within our immediate community and beyond is essential.

### *Expectations of a teacher at Marlborough Preparatory School:*

1. To uphold the values and the mission of MCM, and maintain them both inside and outside the classroom
2. To undertake the pastoral care of pupils at school and elsewhere and liaise closely with parents
3. To undertake the teaching of any designated class
4. To plan appropriately to meet the needs of all pupils, through differentiation of tasks
5. To be able to set clear targets, based on prior attainment, for pupils' learning
6. To provide a stimulating classroom environment
7. To keep appropriate and efficient records, integrating formative and summative assessment into weekly and termly planning
8. To maintain good order and discipline amongst all pupils, in accordance with the school's behaviour policy
9. To take part in and contribute to meetings that relate to teaching/curriculum; co-operate with and, where appropriate, advise the Head and other colleagues in the review, preparation and development of subjects within the school
10. To attend meetings and participate as required e.g. Staff Meetings, Parents' Meetings, school social events
11. To attend relevant courses and to be aware of current trends in education



12. To prepare assemblies when required
13. To regularly report to parents on the development, progress and attainment of pupils, in line with the Assessment Policy
14. To take part in school events and activities which may take place at weekends or in the evening
15. To run and participate in meetings, school events and activities of a boarding school, which may take place at weekends or in the evening
16. To undertake supervisory duties e.g. break, lunchtime, team coaching duties
17. To undertake the pastoral care of pupils at school and elsewhere and liaise closely with parents
18. To participate in the professional development strategy for the appraisal of performance
19. To adhere to all policies (including Health and Safety and Child Protection) and to raise any concerns to the appropriate person
20. To undertake any duties or responsibilities deemed reasonable by the Head of the Preparatory School, the Master of MCM or their representatives



# ESSENTIAL CRITERIA

In order to meet the high standards expected of a professional in our School, the Master is seeking to employ a person with the following qualities, experience, skills and abilities.

- A good honours degree
- An accredited teaching qualification
- Evidence of either being or having the potential to be an excellent teacher
- Native speaker level of flawless English in all forms of communication
- The ability to inspire and motivate children
- Clear and effective communication skills
- An ability and willingness to make a significant contribution to the co-curricular life of the School
- An ability to relate well to colleagues, children and parents
- Approachability, accessibility, resilience and flexibility
- High levels of organisation and independence
- Sympathy with the values and the nature of working in a boarding environment
- Reflective practitioner, committed to teamwork



# DESIRABLE CRITERIA

The successful candidate for this important position will be able to demonstrate the following qualities and qualifications:

- A higher degree or experience of educational or subject-specific research
- A record of and commitment to continuing professional development
- An ability and willingness to contribute to the College's sport
- EAL experience or qualification
- Experience of pastoral work such as a form tutor
- Experience of school inspection
- Experience of working in a boarding school
- The ability to develop and maintain effective relationships with all members of the school community
- Experience of forest school, a commitment to the benefit of outdoor education

## *Terms*

As well as working in a beautiful and collegial environment, the successful candidate will benefit from a generous remuneration package which may include accommodation.





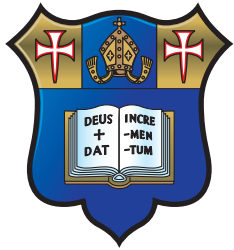
## APPLICATION

As this is a professionally interesting role involving travel with an immediate start, early opportunity to discuss this role is recommended. If you feel that you can meet these requirements, then please submit a letter of application along with the application form to the Master by 9.00 am (MYT) on Monday 19<sup>th</sup> December 2022. A CV is not required, but may be submitted at the discretion of the applicant.

Applications should be sent to the address overleaf.

*Marlborough College Malaysia is committed to safeguarding and promoting the welfare of children. Applicants must be prepared to undergo stringent child protection screening including checks with past employers and an enhanced DBS or equivalent is required.*





Applications should be addressed to the Master and sent to:

e-mail: [recruitment2023@marlboroughcollege.my](mailto:recruitment2023@marlboroughcollege.my)

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