



**The King's**  
WORCESTER



Details of the post of

# **ART TEACHER**

**FIXED TERM FOR ONE YEAR**

at The King's School, Worcester





## The Art Department at King's

The Art Department has gained a national reputation as a centre of excellence and our examination courses are popular and extremely successful. This academic year there are 42 pupils studying Art in the Sixth Form and 100 across the two GCSE years. The majority of our pupils gain an 8 or 9 at GCSE and a distinction at Pre-U. We encourage our pupils to undertake challenging, ambitious work which is supported by close individual teaching and carefully devised programmes of study that combine critical and contextual study with practical solutions. Many of our pupils go on to study Art, History of Art and Architecture at leading universities.



It is a regular occurrence for our GCSE and Pre-U pupils to be placed amongst the highest achieving candidates in the country.

Each year the Department participates in the National Big Draw and all Sixth Form pupils participate in ARTiculation.

The Department has forged close links with professional artists and we organise residential trips for GCSE pupils to St Ives, Cornwall. Practical work is undertaken in the stunning landscape.

The school has its own "Sir Terry Frost" gallery and invites professional artists to exhibit and run related workshops. These are used as a focus for critical and contextual work with pupils across all years.



Sixth Form students enjoy study trips to foreign destinations which, in recent years, have included China, Amsterdam, Nice, Venice, New York and Rome.

The Art Department includes five studios, offices, and a gallery. In September 2019, the Department will have three full-time teachers, two part-time teachers and two technicians.

We are seeking a well-qualified, enthusiastic, dynamic artist and teacher whose specialism falls within the Fine- Art field, but this may be in painting, printmaking, textiles, ceramics or sculpture.

We are looking for someone who has excellent drawing skills, good knowledge of Photoshop, an ability to teach holistically across a wide range of techniques and approaches and a good knowledge of historical and contemporary artists.





## Teacher of Art

The successful candidate will be expected to:

- Teach to the highest standard across the age and ability range including Sixth Form Pre-U Level
- Be a practising artist who is able to communicate his/her love of the subject and inspire boys and girls of all ages and abilities
- Maintain the Department's high standards and implement the School's policies and procedures
- Maintain effective communication with colleagues and attend weekly Department meetings
- Prepare lessons which engage all types of learners in purposeful activity, which make good use of the Department's resources and range of opportunities
- Develop their own range of skills and knowledge
- Encourage and develop drawing as a fundamental activity which underpins the work of the Department
- Link all lessons with an understanding of critical and contextual concerns
- Promote creativity and a growing sense of ownership and independence amongst older pupils
- Maintain high standards of behaviour and promote positive attitudes in the studios, encouraging respect, tolerance, co-operation, courtesy and self-control at all times
- Adhere to the Art Department code of conduct and follow health and safety guidelines and the School's policies and procedures
- Work closely with other members of the Art team, supporting colleagues and working within the spirit and ethos of the Department
- Share ideas and contribute to the ongoing development of the Department
- Play a full part in the Department's rich programme of co-curricular activities, including open studio sessions after School, exhibitions and trips

The King's School maintains a full programme of co-curricular activities and opportunities to which all members of teaching staff are expected to make a significant contribution. Candidates who are shortlisted should be prepared to discuss their co-curricular role at interview.

It is expected that all members of staff have pastoral responsibilities too.





## Benefits of working at King's

You will be joining a highly successful, well-resourced School with a warm atmosphere and positive outlook.

### Remuneration

The salary will be commensurate with the importance of the post and with the experience and qualities of the successful candidate.

Teaching staff are eligible to join the Teachers' Pension Scheme.

### School Fees

There is 50% fee remission for children of employees who attend Schools in the King's Foundation (pro-rata for part time staff).

### Development

The School will support your career development through a broad range of professional learning opportunities and we are fortunate to be able to take advantage of a generous INSET budget.

### Wellbeing

Employees have access to the School's sports facilities including the gym and swimming pool at agreed times.

Lunch is provided for employees during the school day. Flu vaccination offered.

Yoga and Pilates classes available.





## Application procedure

All applications will be acknowledged. The closing date for this post is **9am Wednesday, 20th March 2019**. We reserve the right to interview and appoint before the closing date. All applicants will be notified after the closing date whether or not they have been invited to an interview. Successful applicants will be advised of the date and time of the interview. References will normally be taken up prior to interview and candidates should be aware that referees will be asked to comment on a candidate's disciplinary record and whether or not the candidate has been subject to any child protection concerns. Qualification certificates (originals not copies will be required at interview, as will proof of identity.

Candidates unsuccessful at interview will receive written notification.

The School is required to ensure that the successful candidate is checked by the Disclosure and Barring Service. Details of the School's policies on safeguarding and promoting the welfare of children as well as equal opportunities are available on request. References will be obtained and verified prior to the appointment being confirmed.

## How to apply

Please complete an application form (Teaching Staff) available on the vacancies page of the School's website [www.ksw.org.uk/vacancies](http://www.ksw.org.uk/vacancies). In addition to the application form we would like candidates to submit between ten and fifteen good quality, labelled images. Five of these should be examples of your own work and the other images should be of work produced by students that you have taught across a selection of disciplines and year groups, including examination classes. Please submit these images electronically (send to: [headmaster@ksw.org.uk](mailto:headmaster@ksw.org.uk)) in an accessible format e.g. pdf. If invited to interview, you must bring a portfolio of student's work and your own.

Please return the application form and images with a covering letter detailing your relevant experience, how you would intend to meet the challenges of the role and the particular qualities and strengths which you would hope to bring to the post to: The Headmaster, The King's School, 5 College Green, Worcester, WR1 2LL or email: [headmaster@ksw.org.uk](mailto:headmaster@ksw.org.uk).

There is no requirement to include a CV, although you are free to do so in addition to your application form, if you think it would be helpful in assessing your achievements and experience.

**Closing date for applications:** 9am Wednesday, 20th March 2019

**Interview date:** To be confirmed

**Start date:** September 2019





# King's

WORCESTER

[www.ksw.org.uk](http://www.ksw.org.uk)

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The King's School, Worcester: a company limited by guarantee.

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