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| **Job Title: Head of Sixth Form** | **Essential** | **Desirable** |
| **Education and Qualifications** | | |
| Educated to Degree level | √ |  |
| Holds a further professional qualification |  | √ |
| **Experience** | | |
| Experience of teaching across the 11-18 age range |  | √ |
| Understands how to support students in their learning | √ |  |
| Is a very good teacher | √ |  |
| Experience as a form tutor | √ |  |
| Had some leadership experience eg. FLL, SLL, PLL | √ |  |
| Had experience of working in a comprehensive school | √ |  |
| Able to build effective working relationships with students and parents | √ |  |
| Experience of teaching at KS5 | √ |  |
| **Knowledge and Skills** | | |
| Highly organised and manages their time effectively | √ |  |
| Can work on their own initiative | √ |  |
| Good team player | √ |  |
| **Personal Attributes** | | |
| Passion for enabling all young people to achieve to their maximum | √ |  |
| Approachable | √ |  |
| Consistent | √ |  |
| Sense of humour | √ |  |
| Work in accordance with the Trust’s values and behaviours | √ |  |
| Sound judgement and decision maker – confident in using own initiative | √ |  |
| Eligible to live and work in the UK | √ |  |
| Willing to work flexibly in accordance with policies and procedure to meet the operational needs of the Trust | √ |  |
| A commitment to continuing personal development and training | √ |  |
| A commitment to safeguarding and promoting welfare of children and young people | √ |  |