

Hockey Coach (Full-Time, Term-Time Contract) Sports Department

Whitgift is one of Britain's leading independent boarding and day schools for boys aged between 10 and 18 years, with approximately 1500 pupils including over one hundred boarding or flexi-boarding pupils. It was founded in 1596 by Elizabeth I's last Archbishop of Canterbury, John Whitgift, and is the oldest school in Croydon. Whitgift enjoys facilities of outstanding quality, amongst the best available nationally, in a beautiful parkland estate in South Croydon with excellent links to London, Surrey and the south coast.

SPORT AT WHITGIFT

Sport and physical activity play a central role in the life of Whitgift. Many boys are attracted to the School, not just because of the academic excellence, but also the considerable opportunities that exist in physical education, both in the curriculum and in co-curricular activities. Central to the work of everyone in the Sports Department is a desire to encourage pupils to give their very best at whatever level they can achieve. The result is an enormous number of boys involved in sporting activities of one kind or another and very high quality in all activities, culminating in professional standards for many of the most talented boys.

The Department, led by the Director of Sport, has 27 full-time staff and several sports coaches. The Department is closely linked to London Irish RFC, Wasps RFC, Harlequins RFC, Surrey CCC, Chelsea FC, Charlton FC and Crystal Palace FC, Sutton Tennis Academy, all of which play an active role in the School and have benefited from an ever-increasing crop of professionals produced by the School.

The PE Department is very comfortably housed in a new Sports and Conference Centre, including an 8-lane variable-floor swimming pool, double sports hall, multi-purpose hall, 4 squash courts, a 28-station aerobic fitness suite, and 3 classrooms, as well as having substantial playing fields and an AstroTurf. The School's reputation for sport ensures a high number of candidates for scholarships and there is generous financial support for sport in the School. Each year, there is a full calendar of sporting events which involve inter-school matches, sports visits and overseas tours.

OUTLINE OF POST:

We are looking to recruit a Hockey Coach to work within our nationally regarded Sports Department. The successful candidate should have experience of working with elite athletes and an understanding of player pathways at all levels of the game.

Responsible to the Director of Hockey.

MAIN DUTIES AND RESPONSIBILITIES:

- To assist the Director of Hockey in promoting and enhancing the School's Hockey Programme at all levels.
- To assist with coaching sessions as required by the Director of Hockey (lunchtime, games, after school).

- To oversee fixtures as required by the Director of Hockey (including Saturdays).
- To develop the schools thriving hockey skills programme and to assist with the skill clinics.
- To assist the Hockey Development Officer and Director of Hockey in organising a preparatory school tournament at Whitgift.
- To develop links with the South Hockey Association and the England Hockey Single System.
- To help the player recruitment at all ages (day and boarding).
- To assist the Hockey Development Officer with the holiday coaching camps.
- To assist with the development of the Indoor Hockey Programme as required by the Director of Hockey.
- Assist on Saturdays with the overall running of the Hockey Programme.
- To assist with video analysis as required by the Director of Hockey
- To assist with the strength and conditioning programme as required by the Director of Hockey.
- To ensure all sessions conform to the Health and Safety standards of the school

General

- To assist on games lessons as required by the Director of Sport
- To assist at weekends as required by the Director of Sport
- To assist with gym duties as required by the Director of Sport
- To assist with school sports camps, as required by the Director of Hockey.

PERSONAL RESPONSIBILITIES

To carry out the duties and responsibilities of the post, in accordance with the School's Health and Safety Policy and relevant Health and Safety Legislation.

The Whitgift Foundation is committed to safeguarding and promoting the welfare of young and elderly people in their care and expects all staff and volunteers to share this commitment.

PERFORMANCE STANDARDS

To ensure that all services within the areas of responsibility are provided in accordance with the School's commitment to high quality service provision.

This job description will be reviewed annually and may be subject to amendment or modification at any time after consultation with the post holder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the School in relation to the post holder's professional responsibilities and duties.

PERSON SPECIFICATION:**Essential**

- A track record of coaching hockey in Schools/Clubs
- Ability to deliver quality sessions to Year 6 and up to Year 13 pupils

Desirable

- Played or is currently playing at a high level (National League)
- Knowledge of modern games.

FURTHER INFORMATION

All of our staff benefit from a competitive remuneration package, including:

- 25 days' holiday pay (pro rata for part-time or term-time)
- Membership of a generous money purchase pension scheme for all support staff which includes 3 x salary life assurance cover
- Free access to an Employee discount Club, which offers discounted rates on a range of products and services, including insurance, holidays and travel, fashion and retail
- Discounted school fees for permanent staff working at, or for, the Foundation Schools
- Discounted off-peak membership at our onsite gym, Nuffield Health
- Membership of the Simply Health Cash Plan Scheme, which gives financial support towards the cost of optical, dental and medical costs as well as a free 24 hour advice line for all staff
- A range of family-friendly benefits including enhanced maternity pay and childcare vouchers
- Season ticket loan
- Onsite parking
- Lunch is available onsite during term time

CONDITIONS OF SERVICE

This position is offered as a part-time, term-time fixed-term contract initially from 1 September 2019 to 1 May 2020.

The Hockey Coach will work 6 days per week Monday to Saturday, core hours as follows:

- Monday: 11.30am to 5.30pm (6 hours)
- Tuesday: 10.45am – 5.30pm (6 hours 45 minutes)
- Wednesday: 11.30am to 5.30pm (6 hours)
- Thursday: 11.30am to 5.30pm (6 hours)
- Friday: 11.30am to 5.30pm (6 hours)
- Saturday: Hours will be variable and fixture dependent

You will work a total of 40 hours per week which includes taking a team to fixtures on Saturdays.

There will be the requirement for some flexibility as you will be expected to support co-curricular programmes that operate at the School during the week, over a significant number of weekends and school holidays. Any change will be mutually agreed in advance.

The pro rata salary for this post will be £17,075.94 for the term of the contract (based on 27 weeks, 40 hours per week).

We welcome applications from all parts of our community as we aspire to attract staff that matches the social and cultural diversity of our student intake.

For any queries, please telephone Karl Stagno on 020 8688 9222 or e-mail him at kms@whitgift.co.uk.

Applications will be reviewed daily and we invite interested candidates to apply as soon as possible.

Closing Date: Midnight on Sunday 2 June

Interviews: Week commencing 10 June 2019

As a result of the Asylum and Immigration Act 1996, employers now have to verify that new recruits who are not British Nationals are eligible to work in this country. Therefore any applicant who is offered an interview will be asked to provide official documentation to verify their ID, address and right to work in the UK. It is also normal practice for the School to ask for original qualifications and professional membership documents as detailed on their application.

Whitgift School is committed to safeguarding and promoting the welfare of young people, and applicants must be willing to undergo safeguarding and child protection screening including checks with past employers and the Disclosure & Barring Service.

May 2019