



The  
Legacy  
Learning  
Trust

TLLT

Application Pack



# Welcome from the CEO

## Hello and welcome to The Legacy Learning Trust

The Legacy Learning Trust (TLLT) is a multi-academy trust (MAT) currently with two schools in its trust and based in the North East in Middlesbrough. TLLT is founded on firmly held beliefs that inclusive education and learning are about high expectation, high aspirations and opportunity regardless of background, where learners should be supported to achieve their very best in the classroom and are encouraged to develop as well rounded individuals who are well prepared for life in modern Britain.

The Legacy Learning Trust family is the proud home to Linthope Community Primary School and Acklam Grange School and is a growing MAT for primary and secondary schools. The TLLT culture empowers its schools to thrive and respond to the individual needs of each school community. Working together as a family of schools has enabled improved outcomes for children, financial efficiencies and exceptional development of staff. TLLT schools have the freedom to maintain their unique characteristics whilst working collaboratively to ensure shared success.

**Sarah Lymer**  
Chief Executive Officer of TLLT



# Our vision and values

The TLLT family are committed to:

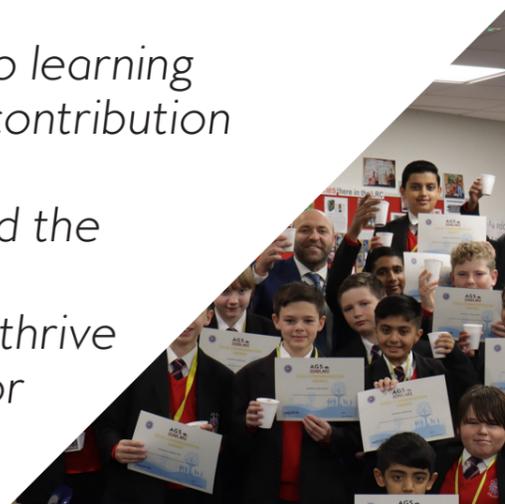
“Placing learners and learning at the heart of all that we do.”



- ▶ Strong relationships
- ▶ High expectations and aspirations
- ▶ Equality and equity
- ▶ Celebrating diversity

All decision making is underpinned by our TLLT values, which are lived out as a golden thread through the ethos and work in our schools. This can be seen in a number of ways:

- ▶ A vibrant, broad and balanced curriculum
- ▶ Raising aspirations and overcoming barriers to learning
- ▶ The way in which we value all staff and their contribution to school life
- ▶ The provision of endless opportunities beyond the school day
- ▶ A truly inclusive community where individuals thrive
- ▶ Excellent outcomes which prepare learners for the next stage in their journey



# Why choose our Trust?

The Legacy Learning Trust (TLLT) is a multi-academy trust (MAT) based in the North East in Middlesbrough. TLLT is founded on firmly held beliefs that inclusive education and learning are about high expectation, high aspirations and opportunity regardless of background, where learners should be supported to achieve their very best in the classroom and are encouraged to develop as well-rounded individuals who are well prepared for life in modern Britain.



Our staff and students are at the heart of all we do with exceptional retention and retention throughout all TLLT schools. Staff in our schools are happy and valued and we pride ourselves in offering exceptional leadership and professional development. We are investors in people and strive to provide inclusive, diverse and culturally rich working and learning environments.

Our schools keep their own name, badge and identity, reflecting their unique communities, but support the vision and values of TLLT and collectively we share best practice, resources and talent pools.

We are keen to work together for the benefit of all our learners.

## Our Trust offers:

- ▶ A staff wellbeing package offering support in all areas of wellbeing and comfort
- ▶ Fantastic ongoing and everchanging CPD opportunities and packages led by experts
- ▶ A commitment to staff development and sharing best practice
- ▶ A culture based on shared values, driven and empowered by staff
- ▶ An exceptional leadership team, passionate about our learners
- ▶ A comprehensive, inclusive, family working environment firmly rooted in our local community
- ▶ An environment where staff and students alike feel valued, encouraged and empowered to reach their potential
- ▶ Competitive salaries and pensions schemes (TPS & LGPS)
- ▶ Family friendly policies and values
- ▶ Discounts and benefits

# Our staff our trust Jen's story...



There is one word which springs to mind when working as part of The Legacy Learning Trust... **family**.

When I first started at Acklam Grange School part of The Legacy Learning Trust, in Middlesbrough three years ago, I began my career as a Cover Supervisor. I had always set my sights on teaching and thought this would be a temporary position, in which to gain experience and see me through until I was ready to begin my teacher training. However, I quickly realised that the **support and training** which I received, in not only my school, but the wider Trust meant I wanted to stay...and here I am.

During my role as Cover Supervisor, my strength in leading whole classes was quickly recognised and I was given the opportunity to do so. This provided me with further **opportunities** to work with some **excellent leaders**, who supported and guided me through planning and delivering lessons to a very high quality. The above experience in turn led to me stepping up into the post of Academic Mentor which formed part of the Covid Recovery Programme.

This role meant even more opportunities to **learn and develop and progress** in my career, which in turn came with more responsibility. Extra responsibility can often be stressful and daunting, however the leaders within the Trust offered **direction, support and guidance** at every step, which meant I flourished. I could deliver high quality intervention to students which garnered excellent outcomes for our young people. Again, the school recognised my **skill and dedication** and I was promoted to the position of unqualified teacher, which is my current post. Being promoted into this role has allowed for fantastic **career opportunities, experience and valuable insight**, whereby all leaders have encouraged me to continue my journey into teaching. As of September 2023, I will embark on a ITT programme in partnership with The Legacy Learning Trust and I can't wait!

Without the support of my colleagues within the Trust - who I now class as my family - I would not have had the amazing experiences and opportunities awarded to me. Education can be a stressful and rigorous job at times, but as part of the school and the wider Trust community, I feel **supported, nurtured, and most importantly valued**. Working as part of any Legacy Learning Trust school, you not only become part of a fantastic school community: you become part of the TLLT family, where you will be **trusted, encouraged, recognised and supported** throughout your career.



# Staff voice

Read what our staff from across the trust have to say about working for The Legacy Learning Trust.

“The trust is very accomodating around my family life. I have developed a good rapport with staff and students.”

*On Site Cleaner and  
Kitcehn Assistant*

“I get a lot of satisfaction from working so closely with the students.”

*Learning Resource  
Centre Manager*

“TLLT is an environment that fosters collaboration, nurtures creativity and celebrates achievements.”

*SLT Member*

“I love working for TLLT because I am surrounded by colleagues who care about my growth and wellbeing.”

*SLT Member*

“I love working for TLLT because you are part of a family and feel a valued member of staff with strong relationships across all teams.”

*School Catering Team Leader*

“Every day is different and it’s always good to challenge yourself!”

*Lead PA to the Headteacher*



The  
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# The Legacy Learning Trust

*Placing learners and learning at the heart of all that we do.*

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