

Dear Candidate,

Thank you for your interest in joining Brookvale Academy. This is an exciting moment to become part of a team that is transforming the lives of young people across Nottingham and shaping the future of Alternative Provision in our city.

At Brookvale Academy, we believe every child deserves the chance to succeed. Many of our pupils arrive having been permanently excluded from mainstream settings, and our purpose is to offer them a pathway back into learning, belonging, and hope. Through personalised, carefully designed provision, we help pupils re-engage with education, rebuild confidence, grow academically, socially, and emotionally. We balance nurture with structure, ambition with compassion, and hold an unwavering belief in every child's potential.

Our ethos is rooted in emotional safety, strong relationships, and a curriculum matched to pupils' starting points. Our 5 C's model of Character, Confidence, Curiosity, Creativity, and Challenge supports pupils to make positive, empowered choices. We value progress and engagement as highly as attainment, and we understand that each young person arrives with different experiences and needs. Our responsibility is to respond thoughtfully and creatively so that every pupil can move forward with confidence into their next stage of education or training.

Formerly known as Denewood Academy, we are entering an ambitious new chapter. In partnership with Nottingham City Council, we are expanding our provision by opening a new satellite school at the former Aspley Community Training Centre, dedicated to Key Stage 1 and 2 pupils. Our current school will become a specialist Key Stage 3 and 4 centre. This development enables us to offer age-appropriate, trauma-informed environments across both phases, ensuring that every child receives the right support, at the right time, in the right setting.

This growth represents a pivotal moment in our journey. By increasing capacity, strengthening early intervention, and creating clearer pathways between primary and secondary phases, we are establishing a more sustainable and impactful model of Alternative Provision for Nottingham. Joining us now means helping to shape this vision from the ground up; contributing to new environments, influencing new approaches, and being part of a team that is redefining what is possible for some of the city's most remarkable young people.

We are seeking colleagues who are passionate, resilient, and genuinely child centred. People who want to be part of something bold, compassionate, and transformative. In return, we offer strong professional development, coaching, and opportunities to shape and lead provision across our Schools. As we grow, so do the opportunities for our colleagues to grow with us.

The impact our colleagues have on pupils' lives is profound. Their dedication, creativity, and belief in every child make me incredibly proud to lead Brookvale Academy. I hope you will consider joining us at this exciting moment in our journey.

I look forward to receiving your application.

Kind regards,



Mark Clifford

Head of School

In partnership with



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