**PERSON SPECIFICATION**

**English Teacher**

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|  | **ESSENTIAL** | **PREFERRED** |
| 1. Educational Qualifications | * Qualified Teacher status. | * Honours Degree in a related subject. |
| 1. Work Experience | * The person would be expected to have experience of teaching across age and ability levels appropriate to a 13 – 18 school, whether as a qualified teacher or in training | * Experience of teaching English at GCSE and/ or A Level |
| 1. Skills/Knowledge/Aptitudes | * Understanding of requirements of National Curriculum at KS3, KS4 and KS5 * Ability to teach English up to GCSE * Ability to operate effectively as part of a team * Ability to communicate effectively at all levels | * Knowledge and experience of new GCSE and A level assessment objectives * Ability to teach English up to A Level. * Ability to use ICT as an integral part of teaching strategies. |
| 1. Motivation | * A passion for English. * Commitment to the teaching of English knowledge and skills * Ability to use initiative * Interested in personal and professional development | * Willingness to participate in extra-curricular activities within the English faculty and across the school. |
| 1. Equal Opportunities | * A commitment to equality of principles and practices |  |

**The successful candidate will be required to undertake a Disclosure and Barring check.**

**Redborne is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

April 2019