**PERSON SPECIFICATION**

**English Teacher**

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|  | **ESSENTIAL** | **PREFERRED** |
| 1. Educational Qualifications
 | * Qualified Teacher status.
 | * Honours Degree in a related subject.
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| 1. Work Experience
 | * The person would be expected to have experience of teaching across age and ability levels appropriate to a 13 – 18 school, whether as a qualified teacher or in training
 | * Experience of teaching English at GCSE and/ or A Level
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| 1. Skills/Knowledge/Aptitudes
 | * Understanding of requirements of National Curriculum at KS3, KS4 and KS5
* Ability to teach English up to GCSE
* Ability to operate effectively as part of a team
* Ability to communicate effectively at all levels
 | * Knowledge and experience of new GCSE and A level assessment objectives
* Ability to teach English up to A Level.
* Ability to use ICT as an integral part of teaching strategies.
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| 1. Motivation
 | * A passion for English.
* Commitment to the teaching of English knowledge and skills
* Ability to use initiative
* Interested in personal and professional development
 | * Willingness to participate in extra-curricular activities within the English faculty and across the school.
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| 1. Equal Opportunities
 | * A commitment to equality of principles and practices
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**The successful candidate will be required to undertake a Disclosure and Barring check.**

**Redborne is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

April 2019