



Boroughbridge
High School

Teacher of MFL - French

Pay Scale: MPS/UPS

Contract: Part time (0.65fte)

Contract Term: Permanent

Start Date: Immediate (or as soon as reasonably possible)

Are you a dedicated and enthusiastic teacher who is seeking a new role in a school where 'Aspiration for all' is always at the forefront of their students' learning? A fantastic opportunity has arisen at Boroughbridge High School for a teacher of MFL to join our supportive and friendly team.

We require an enthusiastic and committed teacher of MFL to teach French across Key Stages 3 and 4. The ideal candidate will be highly motivated about teaching and learning and committed to continuing to raise the standards of our successful MFL department. You will work closely with the Head of MFL.

We are determined to continue to improve for the good of our students and have five areas that we are currently working on; Attendance, Behaviour for Learning, Climate for Learning, Developing Curriculum and Engagement in Wider Opportunities. The successful candidate will play an important part in the next phase of the development of our school.

In return for your hard work and commitment to our school we can offer you a range of benefits. As an employee of Boroughbridge High School you will be entitled to our range of rewards on the NYCC 'Everybody Benefits' scheme. As a school we will also strive to support you through your professional development.

Boroughbridge High School is an 11-18 Maintained LA School with 440 students on roll. We are federated with King James's School Knaresborough. The school serves a largely rural catchment area, attracting students from more than 35 primary schools, including those who live in the market town of Boroughbridge and the city of Ripon.

Application forms and further details are available from the school website www.boroughbridgehigh.com or by contacting Wendy Firth at the school on 01423 323540.



Completed application forms should be returned via email to vacancies@boroughbridgehigh.com or via post to the school address and should be marked for the attention of W Firth.

If you would like to discuss the post, please contact Liz Nelson, on lnelson@boroughbridgehigh.com

Closing Date for Applications: Midday, Monday 29th January 2024

Interviews: To be confirmed

Enhanced Level DBS Disclosure is required for appointment to this post

We are committed to meeting the needs of our diverse community and aim to have a workforce reflecting this diversity. We are also committed to safeguarding and promoting the welfare of children, young people and adults. We expect all staff and volunteers to share this commitment'.

Information on How to Apply

Please download an application form and complete.

Please use the section 16 “Supporting Evidence” on the application form to demonstrate how you can meet the criteria given in the advert.

Please note CVs will not be accepted. Please do not enclose a covering letter as this will not form part of your application.

We are committed to safeguarding and promoting the welfare of young people and expect all members of staff to share this commitment.

Closing date: **Midday, Monday 29th January 2024**

Interviews: to be confirmed

An Enhanced DBS disclosure is required for this post through North Yorkshire County Council. This will be arranged for the successful applicant.

Completed application forms should be returned via email to vacancies@boroughbridgehigh.com

or by post to Boroughbridge High school, Wetherby Road, Boroughbridge, YO51 9JX and marked for the attention of Wendy Firth.

Thank you for your interest in this post. If you have not heard from us within 21 days of the closing date, please assume your application has been unsuccessful. In that event, may we wish you well in your search for a suitable position.



Boroughbridge
High School

Main scale Teacher Job Description

Job Title: Teacher of MFL

Grade: MPS

Responsible To: Head of MFL

Job Purpose: Promote effective learning, appropriate achievement and educational, social and personal progress of all pupils for whom the teacher is designated as being responsible, consistent with the aims of the school and the Teachers' Standards

Key Responsibilities:

- Set high expectations which inspire, motivate and challenge pupils
- Promote good progress and outcomes by pupils
- Demonstrate good subject and curriculum knowledge
- Plan and teach well-structured lessons
- Adapt teaching to respond to the strengths and needs of all pupils
- Make accurate and productive use of assessment and data
- Manage behaviour effectively to ensure a good and safe learning environment
- Fulfil wider professional responsibilities

Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school, by:

- Treating pupils with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher's professional position
- Having regard for the need to safeguard pupils' wellbeing, in accordance with statutory provisions
- Showing tolerance of and respect for the rights of others
- Not undermining fundamental British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs
- Ensuring that personal beliefs are not expressed in ways which exploit pupils' vulnerability or might lead them to break the law
- Teachers must have proper and professional regard for the ethos, policies and practices of the school in which they teach, and maintain high standards in their own

attendance and punctuality. Teachers must have an understanding of, and always act within, the statutory frameworks which set out their professional duties and responsibilities.



Boroughbridge High School

PERSON SPECIFICATION

JOB TITLE: Teacher of MFL

GRADE: MPS

CRITERIA	ESSENTIAL	DESIRABLE	ASSESSMENT
Qualifications & Training			
Relevant degree	X		1
PGCE or equivalent	X		1
Experience			
Teaching French across Key Stages 3 & 4	X		1, 2, 4
Teaching French to a range of abilities	X		1, 2, 4
Proven record of success in teaching French	X		1, 2, 4
Skills & Knowledge			
Teaching using a range of styles and resources	X		1, 2, 4
Excellent classroom practitioner	X		3, 4

Personal Qualities			
Able to work as part of a team	X		1, 2, 3, 4
Ability to contribute to curriculum development	X		1, 2, 3, 4
Excellent organisation	X		1, 2, 4
Other Requirements			
Motivation to work with children and young people.	X		1 & 2
Ability to form and maintain appropriate relationships and personal boundaries with children and young people.	X		1, 2 & 3
Emotional resilience in working with challenging behaviours; and, attitudes to use authority and maintaining discipline.	X		1, 2 & 3
Commitment to Safeguarding	X		1 & 2
Equal opportunities			
To assist in ensuring that NYCC's equalities policies are considered within the school's working practices in terms of both employment and service delivery	X		1 & 2

Assessment:

- 1) From application form
- 2) Probing at interview
- 3) Documentary Evidence including References
- 4) Other e.g. Class Teaching