AMDG



Head of Faculty of Classical and Modern Languages

STONYHURST

AN INTRODUCTION TO STONYHURST COLLEGE



Stonyhurst is a Catholic, Jesuit, HMC (Headmasters' and Headmistresses' Conference), independent boarding and day school for boys and girls from 3 to 18. At the College, there are almost 500 pupils aged 13-18, over two thirds of whom are boarders. At Stonyhurst St Mary's Hall, the adjacent preparatory school, there are about 260 pupils aged 3-13. The College is in stunning countryside, near the Ribble and Hodder rivers and the beautiful Trough of Bowland. Manchester is only about an hour away by road or rail. The market town of Clitheroe is 4 miles away, and we are 12 miles from the city of Preston. The Lake District can be reached in about an hour, and the Yorkshire Dales are even closer.

Stonyhurst has a fascinating heritage, being the oldest continuously existing Jesuit school in the world. It was founded in St Omers, northern France, in 1593, and moved to its present site in Lancashire's beautiful Ribble Valley in 1794. The original quadrangle at the centre of the College is part of a 16th century mansion, donated to Stonyhurst at the beginning of the 19th century by Mr Thomas Weld of Lulworth. Throughout the years of religious persecution in England, Stonyhurst educated boys from Roman Catholic families. In 1996, Stonyhurst became fully coeducational, and today it educates boys and girls from Catholic families, and also those of other denominations.

The College's Jesuit mission and identity, and its sense of community, set Stonyhurst apart from other schools. Pupils are urged to do as much as they can for other people following the example of Jesus Christ, 'the Man for others'.



THE FACULTY

The Faculty of Classical and Modern Languages is one of the largest at the College with 8 full-time and 5 part-time teachers, and resident language assistants.
There is a suite of rooms all with electronic whiteboards and WiFi. We also have a computer room. French, German, Spanish, Latin and Greek are taught in all year groups with almost all pupils studying a modern and/or classical language to GCSE. In the sixth form both IB and A-Level languages are offered. In order to accommodate the international nature of Stonyhurst's cohort, a number of other languages are offered as part of the IB Language A course including Italian, Mandarin, Korean and Polish.





Results in the Faculty are strong. A-Level 2017 A*-B: French 75%; German 50%; Spanish 67%; Latin 100%. GCSE 2017 A*-C: French 89%; German 95%; Spanish 80%; Latin 86%; Greek 100%. Average points scores in IB: French Language B 6.5; Spanish Language B 6.5. The Faculty makes a full contribution to the co-curricular life of the school through numerous clubs and societies, and through a programme of international visits.

KEY RESPONSIBILITIES

Staff

- Promote Stonyhurst's mission and enable teaching staff to do the same by encouraging members of the Faculty to live by the school motto, "Quant Je Puis".
- Assist with the recruitment and appointment of staff in the Faculty.
- Create a cohesive Faculty team with shared standards and values.
- Support Heads of Department and colleagues in their mission to ensure that all pupils achieve their academic potential.
- Keep up to date with developments and best practice in Language teaching.

Management

- Determine the aims and objectives of the Faculty, ensuring compatibility with those of the College.
- Lead and manage Heads of Department, conducting their yearly appraisals and lesson observations.
- Co-ordinate IB Languages provision.
- Produce Faculty development plans.
- Represent the Faculty at Heads of Faculty meetings.
- Chair Faculty meetings.
- Be responsible for quality assurance of teaching and learning across the Faculty.
- Oversee resourcing, budgeting and the quality of the learning environment in the Faculty.
- Review the quality of departmental handbooks, schemes of work and learning plans as appropriate.





Pupils

- Teach up to an 80% timetable – approx. 14 hours per week.
- Use data to monitor pupils' achievements and set individual targets.
- Co-ordinate examination entries for minority languages.
- Offer advice, support and guidance for pupils wishing to study languages at university.
- Attend parents' consultations, open days and whole school events.
- Establish an annual programme of events to broaden pupils' interest in languages and to raise the profile of the Faculty externally and in school.
- Liaise with key colleagues at our prep school, Stonyhurst St Mary's Hall, to ensure a seamless transition into year 9 at the College.
- Play a full part in the co-curricular life of this busy boarding school.

PERSON SPECIFICATION



The successful candidate will be dynamic, inspirational and forward-thinking with a high level of emotional intelligence. He/she will have strong communication skills and the ability to build good relationships with pupils, parents and staff. He/she will have a strong commitment to the College's mission and identity as set out in the College mission statement, and he/she is also likely to demonstrate all or most of the following:

- Personal academic credibility.
- A genuine passion for language teaching and learning.
- The ability to teach Spanish is desirable, but not essential.
- Significant experience of language teaching with a proven track record of success.
- A focus on academic excellence, with the desire and ability to get things done in a timely, professional manner.
- Experience of monitoring pupil performance and target setting.
- An ability to effect change and a commitment to continuous improvement.
- A proven ability to lead and manage a team.
- A genuine enjoyment of working with others for the betterment of young people.
- A commitment to safeguarding the welfare of young people.
- A high level of organisation.
- An ability to work under pressure balancing a number of commitments.
- A positive approach to problem solving.
- An international outlook and a positive mind-set.



TERMS OF APPOINTMENT

Salary

This role carries a great deal of responsibility and the College is offering an excellent remuneration package. The salary will be commensurate with the successful candidate's experience and will reflect the importance attached to the role within the College's management structure.

Weekly Commitment

This is a full time position within a busy boarding school. Lessons at Stonyhurst are timetabled over six days Monday – Saturday and there is, in addition to academic teaching and faculty management, an expectation that staff will be involved in the wider life of the school. Remission from timetable is provided in recognition of the significant management responsibility of this post.

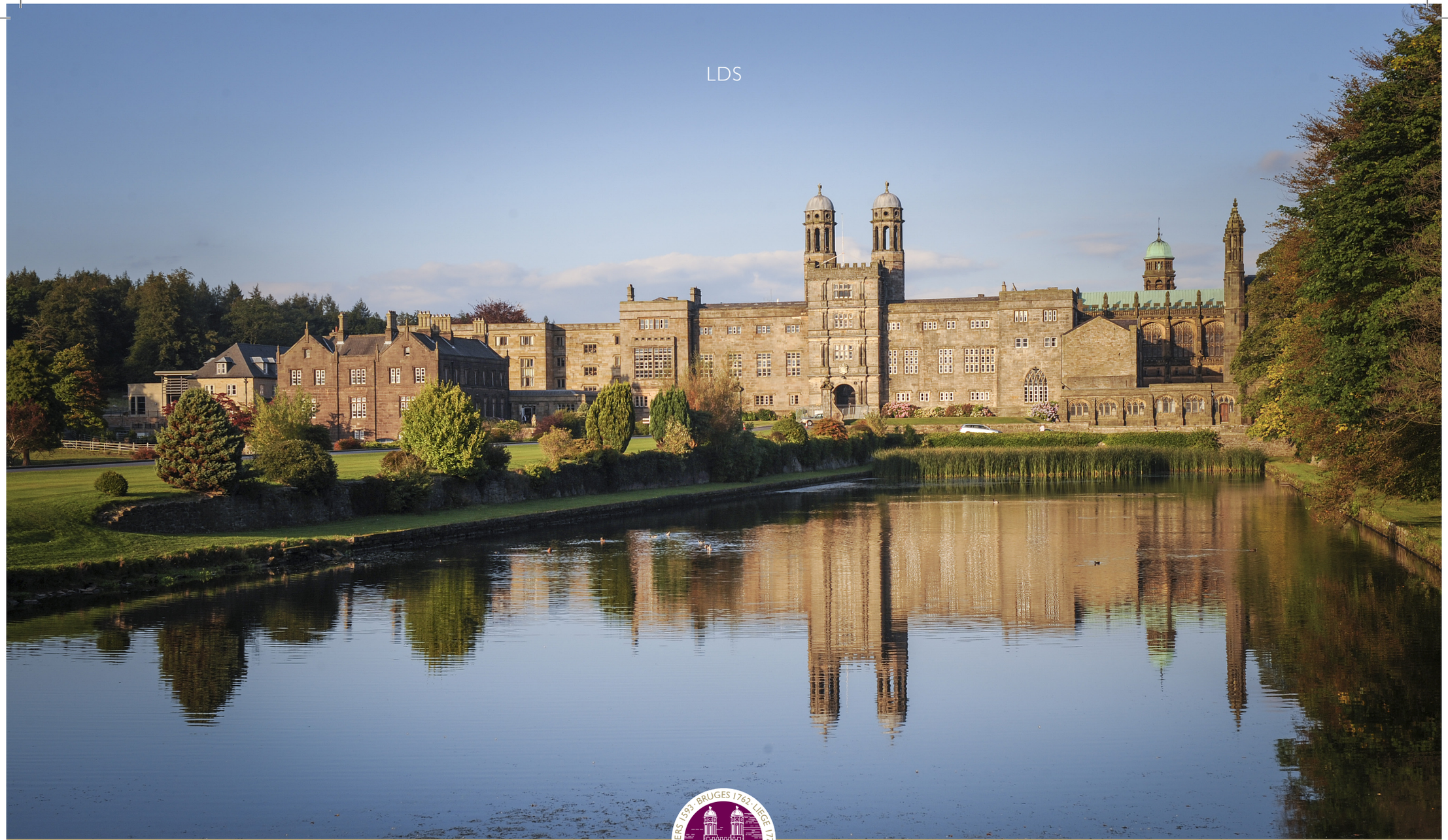




Further Questions

If you have any questions or would like to have an informal conversation about this role please contact Lorraine Wright (Director of Studies) at l.wright@stonyhurst.ac.uk or telephone 01254 826345.

LDS



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