



St Joseph's College
Specialist Mathematics and Computing College

Head of Department – History (TLR)
Teaching and Learning
Person Specification

	Essential	Desirable
Qualifications	Qualified teacher Status (A) A good Honours Graduate with a subject relevant degree and a record of continuing professional development. (A) Recent relevant in-service training (A)	Degree in History or related subject (A) Post graduate study in RE or Leadership development
Skills and Experience	Outstanding classroom teacher with a proven track record across the 11-16 age and ability range (A,I,R) Understanding and ability to evaluate provision, action plan and target setting to improve standards and achievement (A, I) To be confident in the use of data to enhance pupil performance Excellent understanding of strategies to be used to improve standards of teaching and learning (A,I) Clear understanding of the role AFL plays in improving Teaching & Learning (A,I) To have a good knowledge of current educational issues and initiatives. (A)	Experience of teaching to A Level standard (A) Clear evidence of raising achievement within an educational setting Experience of monitoring and evaluating teaching and learning to improve standards. (A,I) Successful experience of leading initiatives/key stage/department to improve the quality of teaching and learning within RE & Social Studies or whole school(A,I)
Personal Qualities	To be a practising Catholic (R) Able to demonstrate a clear understanding of the nature and purpose of a Catholic School in the 21st Century and be able to provide a purposeful lead in this area. (A, I, R)	

	To be self motivated, with the ability and desire to improve own performance (I) To have excellent communication and interpersonal skills (I) An ability to lead, inspire and motivate others (I) To be able to gain the confidence of colleagues and students (I) To be able to work effectively in a team (A, I) To be able to mentor, coach and develop skills in others (A) To have an excellent record of personal attendance, punctuality and health (R, I) To have high personal standards – dress, conduct and presentation (R, I) The ability to work under pressure (R, I) To be adaptable and posses a sense of humour and enthusiasm (I, R)	
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Key: A = Application I = Interview R = References