



Subject Teacher

JOB DESCRIPTION

DEPARTMENT	Tianli School (Shenzhen/Shanghai/Chengdu)
JOB TITLE	Subject Teacher
LINE MANAGER	Head of Department

WORKING TIME

40 Hours per week, Monday-Friday (Detailed schedule is subject to the school arrangement).

JOB SUMMARY

We are seeking an experienced and dedicated **Subject Teacher** with a strong background in private or international education. The teacher will be responsible for delivering high-quality instruction, fostering student development, and contributing to the overall academic excellence of the school.

The ideal candidate should have prior teaching experience in an international or private school, hold a **PGCE, QTS, or a U.S. teaching certificate**, and demonstrate expertise in their subject area. A solid understanding of international curricula such as **AL, AP and IGCSE** is highly preferred.

KEY RESPONSIBILITIES

Planning, Teaching, and Class Management

1. Plan and teach up to 25 lessons per week. In cases where teaching hours are insufficient, the school may assign other appropriate duties according to school needs. Teachers are expected to comply with such arrangements in a cooperative and professional manner.
2. Submit lesson plans, PowerPoint presentations, class observation records, and other required teaching documents.
3. Maintain positive student behavior and discipline in class, communicating with SLT when necessary.
4. Continuously enhance teaching quality and promote high academic standards.
5. Participate in regular academic and school meetings.
6. Fulfill assigned evening duties as required.

Tracking, Assessment, Recording, and Reporting

1. Assess, monitor, and track student performance and progress, providing constructive feedback and guidance.
2. Prepare, assign, and mark homework, quizzes, and other learning assessments.
3. Prepare and grade examinations, analyze results, and produce performance reports.
4. Participate in academic research and departmental meetings.

5. Build and maintain positive communication with parents to share updates on student progress.

Activities

1. Plan and organize student activities, including open classes, festive performances, and campus decorations.
2. Collaborate with colleagues to co-host and support school events as needed.
3. Support and coach students for school-level, national, or international competitions.
4. Lead at least one extracurricular activity or club.
5. Support student admissions events and promotional activities.
6. Provide support to the University Counseling Department (e.g., writing recommendation letters, supporting academic competitions, study tours, etc.).
7. Collaborate with the Pastoral Department to support House events, Duke of Edinburgh (DoE) programs, and other student development initiatives.

Others

1. Undertake relative assignments as directed by the Line Manager and Principal

REQUIREMENTS

1. Minimum of 3-5 years of teaching experience in relevant subject.
2. Bachelor's degree or above, preferably in relevant subject.
3. PGCE, QTS, or U.S. teaching certificate is required.
4. Strong knowledge of international curriculum systems.
5. Excellent communication, leadership, and team-building skills.
6. Passion for student-centered education and innovative teaching methodologies.

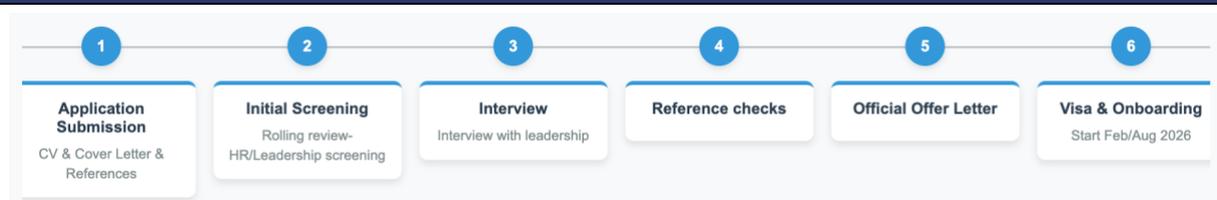
PERSONAL ATTRIBUTES

1. Ability to work independently
2. High level of personal integrity
3. Conscientious and consistently focused on completing work to a high standard
4. Flexible and positive approach to work
5. Excellent organizational and time-management skills with high attention to detail
6. Adaptable to working in a fast-paced, ever-changing environment
7. Ability to work under pressure and remain calm
8. Proactive with a willingness to take on multiple tasks
9. Self-motivated and enthusiastic
10. Team player, willing to help and be flexible
11. Continually striving for improvement
12. Willingness to support students in various areas

REMUNERATION PACKAGE

1. Competitive annual salary package depending on qualifications and experience
2. Housing allowance per month provided
3. Flight reimbursement provided
4. High-end commercial insurance provided
5. Chinese public holidays, Christmas/Winter/Summer holidays in accordance with the school calendar
6. Free meals are provided free of charge for employees during term-time
7. Free tuition for one child
8. Team building activities and holiday gifts
9. Other benefits

APPLICATION PROCESS



Step One: Application Submission

Interested candidates should send the following documents to liping2@tianlieducation.com

1. A detailed CV/resume (including references).
2. A cover letter explaining suitability for the role.
3. Contact details of at least two professional referees.

Step Two: Initial Screening

Applications will be reviewed on a rolling basis.

Shortlisted candidates will be contacted by HR for further information. After leadership consideration, suitable candidates will be invited for interviews.

Step Three: Interview Stage

Interviews will be conducted with the school's leadership team.

For teaching positions, an onsite demo lesson may be arranged if the candidate is based in the same city.

Step Four: Reference Checks

Reference checks will be carried out.

Step Five: Official Offer Letter

Successful candidates will receive a formal offer of employment.

ABOUT TIANLI SHENZHEN SCHOOL

About TIANLI SHENZHEN SCHOOL (School Type: K12 British International School)

Established in 2023, Tianli Shenzhen School – Bao’an Campus is a modern, purpose-built K–12 British international school located at No. 2, North 7th Road, Hezhou Community, Bao’an District, Shenzhen. The campus covers nearly 30,000 square meters, with a green coverage of over 50%, providing a vibrant and eco-friendly learning environment.

Our facilities include six laboratories, a spacious library, and a variety of multi-functional classrooms and specialized learning spaces, including a small theater. Outdoor amenities feature a rooftop soccer field, tennis courts, multiple basketball courts, and a running track encircling the teaching buildings. The school can accommodate up to 1,000 students, with boarding facilities for more than 500.

As a new and rapidly growing campus, Tianli Shenzhen School currently serves around 200 students. With our expansion underway, we are seeking passionate, talented, and forward-thinking educators and staff to join our team. This is an exceptional opportunity to become part of a dynamic international community and grow alongside a school dedicated to academic excellence, holistic development, and global vision.



ABOUT TIANLI CHENGDU SCHOOL

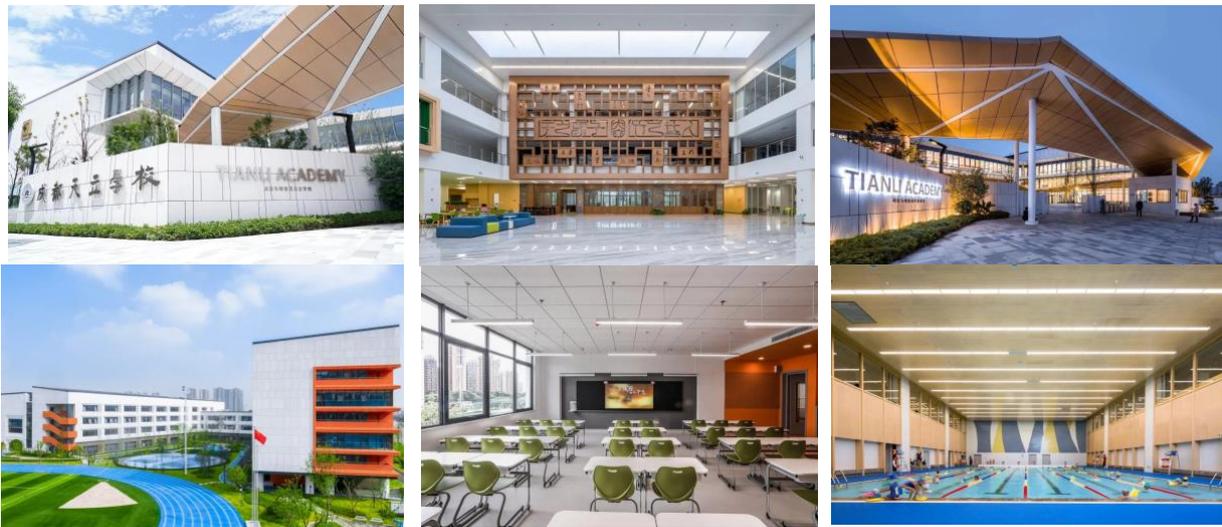
About TIANLI CHENGDU SCHOOL (School Type: British International High School)

Established in 2019, Tianli Chengdu School is the flagship K–12 private school of TIANLI Group, located in Pidu District, Chengdu, the national central city. Developed with an investment of 800 million RMB, the school integrates over 20 years of educational expertise from TIANLI Group with global best practices, creating a future-oriented international campus that blends academic excellence with holistic development.

The school provides a comprehensive education from Primary to High School, including an International Division, aiming to nurture students who are globally minded while remaining deeply connected to their Chinese identity. The 115-acre eco-friendly campus offers world-class facilities such as STEAM laboratories, art and ceramics studios, a 3,000 m² innovation library, and professional sports venues including a swimming pool, climbing wall, fencing gym, baseball field, and a 1,600m running track. All classrooms are equipped with advanced Seewo interactive panels, creating an engaging and technology-enhanced learning environment.

Our International High School offers a rich and diverse curriculum that includes IGCSE, A-Level, AP, and International Arts Programs, ensuring students are well-prepared for admission to leading universities worldwide.

With small class sizes of around 25 students, over 70 student clubs and electives, a 1:4 teacher–student ratio, and 90% of faculty holding Master’s or Doctoral degrees, Tianli Chengdu School is committed to delivering high-quality, personalized education. Over 80% of students live on campus, fostering independence, collaboration, and a strong sense of community.



ABOUT TIANLI SHANGHAI SCHOOL

About TIANLI SHANGHAI SCHOOL (School Type: Bilingual High School)

Shanghai MacDuffie Bilingual High School, located in Fengxian District, Shanghai, is the flagship campus of TIANLI Education Group in East China. Approved by the Shanghai Municipal Education Commission, it is a full-time boarding high school that integrates the strengths of Chinese and Western education. In partnership with the prestigious MacDuffie School, the school adopts its rigorous academic framework and offers a diverse range of international curricula, including American High School + AP, A-Level, IBDP, and OSSD.

Guided by the motto “**Rooted in China, Embracing the World,**” the school is committed to cultivating students with a solid foundation in Chinese culture and a global outlook. We welcome passionate educators who aspire to grow in a dynamic and forward-thinking environment.

The 60-acre garden-style campus features elegant architecture and advanced facilities, including villa-style teaching buildings, a 400-meter track and football field, indoor swimming pool, fitness center, tennis and basketball courts, as well as state-of-the-art science labs and serene landscaped areas.

The school has achieved remarkable academic results, with the Class of 2025 receiving 30 conditional offers from UK G5 universities, including Oxford, Cambridge, Imperial College London, UCL, and LSE.

Academically, Tianli Shanghai School offers a bilingual curriculum delivered by an experienced international faculty, with pathways in English and Japanese, including a Japanese Gaokao class. Students may pursue dual pathways—domestic and international—guided by a professional college counseling team. The school also provides specialized programs for arts students and overseas Chinese or Hong Kong/Macau/Taiwan students, ensuring flexible and personalized development. Supported by Tianli Headquarters’ academic training platform, the school offers abundant opportunities for competition, innovation, and leadership development, preparing students for success in top universities worldwide.

