



## Job Description

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|-----------------------|---------------------------------------------------|
| <b>Job Title:</b>     | <b>Primary Class Teacher</b>                      |
| <b>Salary Band:</b>   | Teacher (Main Scale)                              |
| <b>Contract Type:</b> | Permanent                                         |
| <b>Contract Term:</b> | Full time                                         |
| <b>Line Manager:</b>  | Director of Centre (Assistant Principal): Primary |

*'Alternative Provision is where children and young people of compulsory school age can still receive their education if they aren't able to remain in their school, some or all of the time. This can be for health reasons, exclusions or because they need additional support beyond that which is reasonably being offered by their school.'* (Alternative Provision Commissioning - January 2023, Solihull Metropolitan Borough Council)

Solihull Alternative Provision Multi Academy Trust (SAPMAT) is seeking to appoint a versatile, forward thinking and highly effective Primary Class Teacher to work in their new Primary aged Alternative Provision Centre.

### Overall Responsibility

- Your duties in this role will align with those of a school teacher as outlined in the current School Teacher's Pay and Conditions Document.
- To deliver a high-quality education to a group of students aged 4-11 with social and emotional difficulties, anxiety disorders and mental health needs.
- Promote excellence, equality and high expectations for all pupils.

### Main duties and responsibilities:

- To contribute to the delivery and development of the school curriculum
- To work collaboratively with other members of staff as part of a multi-disciplinary team
- Set, monitor and review personalised targets that will optimise learning for each individual.
- Analyse pupil performance and develop strategies to support and challenge
- Collaborate with other staff to ensure best possible outcomes for pupils/centre/school etc
- You will also be responsible for carrying out specific duties as directed by the Director, additionally you may be assigned other tasks as required by the Trust within the group of schools.

### Continuing Professional Development – Personal

- Undertake any necessary professional development as identified in the School Development Plan taking full advantage of any relevant training and development available.
- Maintain a professional portfolio of evidence to support the Appraisal process - evaluating and improving own practice.

This job description will be reviewed annually and may be subject to amendment or modification at any time after consultation with the post holder. It is not a comprehensive statement of procedures and tasks, but sets out the main expectations of the School in relation to the post holder's professional responsibilities and duties.

Elements of this job description and changes to it may be negotiated at the request of either the Executive Principal or the incumbent of the post.