



HIGHBURY FIELDS SCHOOL



Headteacher: Mr Tim Fox, BA, MA, NPQH

Science Teacher at Highbury Fields School

Salary grade: Main Scale /UPS (plus Inner London Allowance)

Closing date for applications: 9am, Wednesday 19th March 2025

Start date: September 2025/earlier if suitable for appointed candidate

Contract type: Permanent

Please note that we only accept applications that are made via the school's application form. CVs from individual's or agencies will not be responded to.

Who are we?

'The school focuses on the holistic child' (OFSTED, September 2022)

'Pupils respond extremely well to the challenge of becoming independent learners' (OFSTED, September 2022)

Highbury Fields School is a community in which everyone enjoys academic and social success. The school actively celebrates and promotes equality, diversity and inclusion and aims to make everyone in our community feel welcome and wanted in school.

An 11 to 18 girls' school, we are proud to serve a culturally rich, but often underprivileged, community and are fiercely determined that every child in our care will develop into a confident young adult, who is academically and socially accomplished.

The school's consecutive 'outstanding' OFSTED reports of 2016 and 2022 and our consistently high progress 8 scores (0.6 in 2022; 0.82 in 2023; 0.43 in 2024) have established our students' reputation for academic excellence and we are highly regarded in the local community for our calm, focused learning environment.

However, we are neither complacent nor satisfied. The school strives for excellence in all aspects of its work and over the last year we have completed revised our studied, pastoral and enrichment curricular to ensure we are meeting the needs of all our students in the current post-Covid context. Our intention is to take each student on an educational journey of memorable and stimulating learning experiences, that enables them to be academically and socially successful, both in school and beyond.

What is the role?

'Leaders and staff have extremely high expectations for all aspects of school life' (OFSTED, September 2022)



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It is in this context that the school is seeking a highly skilled teacher of science to contribute significantly to the sustained success of our excellent Science department as a teacher of all three sciences, or at least two, up to Key Stage 4 and their specialism at Key Stage 5, if suitably qualified.

Thanks to the exceptional attitudes of our students and dedication of their teachers, the study of all Sciences is thriving at Highbury Fields School. The school has an innovative and evidence based approach to curriculum and lesson planning which supports the excellent progress of students at both key stage 4 and 5.

The appointed person will be an excellent teacher, who is highly ambitious for all students in the school. They will be able to teach all keys stages and will be a reflective practitioner, who is committed to improving their own pedagogy. The appointed person will be a team player and willing to contribute to the school's extensive enrichment programme.

If you are looking to develop your career in a highly supportive and innovative learning environment and you truly believe, as we do, that every child can achieve excellence, then we look forward to receiving your application.

This role will suit ECT's or experienced teachers.

What can we offer the appointed candidate?

'Low-level disruption in class is very rare. Pupils come to lessons ready and eager to learn' (OFSTED, September 2022)

Working at Highbury Fields School offers colleagues the following benefits:

- An exceptional learning environment
- A highly regarded research based internal learning and teaching development programme
- Keeping well time every half term
- A generous pension scheme
- Reduced London wide gym membership
- Cycle to work scheme
- Interest free travel season ticket loans
- Employee assistance programme
- Computer purchase scheme

What are the safeguarding requirements of the role?

'Pupils are proud of their school. They enjoy school and feel safe' (OFSTED, September 2022)

Highbury Fields School is committed to safeguarding and promoting the welfare of children and young people and expects that all staff will share and demonstrate this commitment.

The position is subject to a DBS enhanced disclosure check.



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In line with 'keeping children safe in education' and safer recruitment practices, the school will conduct an online search for all shortlisted candidates. The online search is part of the school's safeguarding procedures to determine from publicly available information whether they are suitable to work with children and young people. Shortlisted candidates will also be asked at interview about their online presence.

Where should I look for further information?

'Staff are proud to work at the school. Leaders engage with staff' (OFSTED, September 2022)

For further information about the school, please refer to the school's curriculum booklet and latest OFSTED report.

To arrange a conversation about the role, or a tour of the school, please email the Headteacher's PA, Karen Bolden, hr@highburyfields.islington.sch.uk