

# Lower Secondary Teacher (Mathematics and Science Specialism)

Candidate Brief



# Introduction to Raoul Wallenberg International School (RWIS)

Raoul Wallenberg International School Palma (RWIS) is a values-driven learning environment committed to fostering future-focused, inquiry-based education. Guided by the values of honesty, compassion, courage, and drive, we provide a nurturing yet challenging space for students to thrive academically and personally. Located in the stunning setting of Mallorca, Spain, RWIS is dedicated to empowering learners from diverse backgrounds to become ethical leaders and global citizens.

## RWIS Guiding Statements

### Vision Statement

An inspiring and nurturing learning community that appropriately challenges and empowers students to be future-ready global citizens.

### Mission Statement

The Raoul Wallenberg International School's mission is to make a positive difference for every single student in our care, helping to develop their full potential. We aim to nurture confident, independent, and resilient students in an inclusive, caring, challenging, diverse and joyful international learning environment. This outstanding student experience will empower RWIS graduates with the attitudes, skills and attributes to thrive in a rapidly changing world by enriching their own lives and those around them.

### Watchwords



**Courage**



**Drive**



**Honesty**



**Compassion**

## Lower Secondary Teacher (Mathematics and Science Specialism)

**Location:** Raoul Wallenberg International School, Palma, Mallorca, Spain

**Position:** Lower Secondary Teacher (Mathematics and Science Specialism Full-time)

**Reporting to:** Head of School and Curriculum Coordinator (Secondary Team Leader)

**Salary and Benefits:** Competitive salary commensurate with the role's responsibilities and the candidate's experience. Additional benefits include professional development opportunities, group health insurance options, free lunch, tuition for children, and a relocation allowance for international hires.

**Visa Requirements:** Candidates must be an EU/EEA/Swiss citizen or have a work visa to apply. We are unable to provide work and residence permits.

**Deadline for Applications:** Applications will be reviewed on a rolling basis, and an appointment will be made as soon as the ideal applicant has been found.

**Start Date:** 25 August 2025

**Enquiries/Applications:** [hr@rwiss.es](mailto:hr@rwiss.es)

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### The Opportunity

Raoul Wallenberg International School (RWIS) is seeking a dynamic and flexible Lower Secondary Teacher specialising in Mathematics and Science to join our growing school for the 2025–2026 academic year. This is an exciting opportunity to teach Key Stage 3 students (Years 7–9, ages 11–14) while contributing to a vibrant, inquiry-based environment that prioritises both academic excellence and character development.

As RWIS continues to grow, we are looking for teachers who demonstrate flexibility and adaptability, with the ability and willingness to teach across multiple subject areas when needed. This is an excellent chance for an experienced and driven educator to help shape the development of a new international school, contributing to its innovative and student-centred approach.

At RWIS, our focus is on developing well-rounded students through values-based education, project-based learning, service and experiential learning, and a collaborative learning community. We are committed to nurturing curiosity, critical thinking, and character development, preparing students to thrive in an ever-changing global landscape.



## Position Scope

### Teaching and Learning:

- Plan and deliver engaging, inquiry-based lessons in **Mathematics, Science, and potentially other subject areas – The RWIS Way!**
- Incorporate **project-based learning, service and experiential learning, education for sustainable development** and real-world applications into teaching to inspire curiosity and critical thinking among students.
- Foster a cross-curricular approach by collaborating with teachers of other subjects to integrate concepts across the curriculum.
- Promote inclusion and differentiation to meet the diverse needs of learners, ensuring every student has access to the curriculum and opportunities to succeed.

### Curriculum Planning and Assessment:

- Design, plan, and implement lessons across **Mathematics and Science**, ensuring a balance of theoretical knowledge and practical application.
- Use **formative and summative assessments** to evaluate and monitor student progress, providing timely feedback that supports learning.
- Maintain accurate and up-to-date records of student performance and manage student data to track progress and identify areas for growth.
- Collaborate with colleagues to ensure consistency in curriculum planning and assessment practices across subject areas and year groups [1][5].

### Character Development and Values-Based Education:

- Support the development of students' character through integration of the school's guiding principles and **Class Connect Programme**, fostering a sense of community and respect.
- Model and instil core values such as honesty, compassion, courage, and drive in daily teaching and interactions with students.

### Student Wellbeing and Support:

- Prioritise the emotional and social wellbeing of students, ensuring they feel safe, valued, and supported in their learning environment.



- Collaborate with the **Student Life Coordinator and School Counsellor** to address individual student needs and create a nurturing environment for holistic development.

#### Collaboration and Community Building:

- Work collaboratively with colleagues across the secondary school to plan, deliver, and review interdisciplinary teaching and learning programmes.
- Build meaningful relationships with students, families, and the wider school community, ensuring open communication and strong partnerships.
- Actively participate in the school's professional development programme and contribute to a culture of continuous improvement.

#### Bringing Personal Passions to Life:

- Bring your unique skills, passions, and subject expertise into the classroom and the wider school community, enriching students' educational experiences.
- Contribute to the **ASA (After School Activities) Programme** by leading clubs, activities, or workshops that align with your interests and talents.

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### Ideal Candidate

#### Qualifications and Experience:

- A degree in Secondary Education with specialisms in Mathematics, Science or a related field, with preference for a Master's degree or PhD.
- At least 2–3 years of teaching experience in secondary education, ideally within an inquiry-based international and/or British school setting.
- Experience with the Cambridge International Curriculum, British National Curriculum, or other international programmes such as the IB Middle Years Programme (MYP).
- A strong record of teaching experience in lower secondary education, with demonstrable expertise in teaching, learning, and assessment.
- Proficiency in English (fluency in Spanish, Swedish, German, or another language is an asset).

#### Additional Expectations:



- A commitment to values-based education that supports the physical, social, emotional, and academic development of all students.
- Successful adoption of teaching and learning technologies, such as AI-powered tools, adaptive learning platforms, and Google Workspace for Education.
- A modern and progressive approach to research-based, high-quality teaching and learning practices.
- Flexibility and adaptability to teach across multiple subject areas when required in a growing school environment, and a collaborative approach to working with colleagues.
- Uphold the school's guiding principles and act as a role model for students and colleagues.
- Be proactive and solution-oriented in addressing the needs of a dynamic, international school community.

RWIS offers an unparalleled opportunity to contribute to the growth of a new school community, shaping the educational experiences of students through inquiry, innovation, and collaboration. Join us in inspiring a new generation of compassionate, courageous, and curious learners!

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### **Benefits of Living in Mallorca**

Mallorca offers an exceptional quality of life, blending stunning natural beauty with a vibrant cultural scene. Highlights include:

- **Natural Beauty:** From pristine beaches and turquoise waters to the breathtaking Tramuntana Mountains, Mallorca offers a paradise for outdoor enthusiasts.
- **Cultural Richness:** The island boasts a rich history, charming villages, and a vibrant arts and music scene.
- **Mediterranean Climate:** Enjoy over 300 days of sunshine annually, making it an ideal location for an active, outdoor lifestyle.
- **Expat-Friendly Community:** With a diverse international community, you'll find ample opportunities to connect with like-minded individuals.
- **Convenient Lifestyle:** Excellent healthcare, education, and infrastructure make Mallorca an ideal location for families and professionals alike.



This position offers a rewarding opportunity to make a significant impact on the development of students at RWIS, ensuring every learner has the support they need to succeed. Join us in creating a truly inclusive educational experience!

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## How to Apply:

Interested candidates should submit the following to [hr@rwiss.es](mailto:hr@rwiss.es) as soon as possible:

1. A detailed CV.
2. A cover letter highlighting your suitability for the role.
3. Contact details of at least two professional references, one must be your current Head of School.
4. Feel free to share any publications, policies, reports or programs that you are proud to have produced.

Next Stages:

- Longlisted candidates will be contacted for an initial interview on an ongoing basis.
- Shortlisted candidates will progress to a panel interview.
- Finalists will have a 1:1 call or meeting with the HOS.
- Pre-employment reference checks and criminal record clearance will be conducted as part of our safer recruitment procedures.

\*Due to the high number of applications, we will only contact shortlisted candidates.

## Safeguarding & Equal Opportunities:

RWIS is an equal-opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

RWIS believes that every child has the right to grow up in a healthy, safe, secure, and supportive environment. As an institution, we prioritise and promote child protection above all else and adopt a strict zero-tolerance policy towards the mistreatment or abuse of children. Raoul Wallenberg International School supports the International Task Force on Child Protection



(ITFCP) Reports and Recommendations and we hold ourselves to a high standard of effective recruitment practices with specific attention to Child Protection.

As part of our recruitment procedures, RWIS conducts pre-employment reference checks before confirming any appointment. Furthermore, we request all successful candidates to undergo criminal record checks in their country of residence and/or previous countries of employment. Personal data is collected and used for recruitment purposes only in accordance with our Privacy Policy.

Join us in shaping the future leaders of tomorrow at RWIS. We look forward to welcoming a passionate and skilled professional to join our vibrant and values-driven community!





# Welcome to Palma's most beautiful, progressive and values-driven school.

**Raoul Wallenberg International School**

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**Raoul**   
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